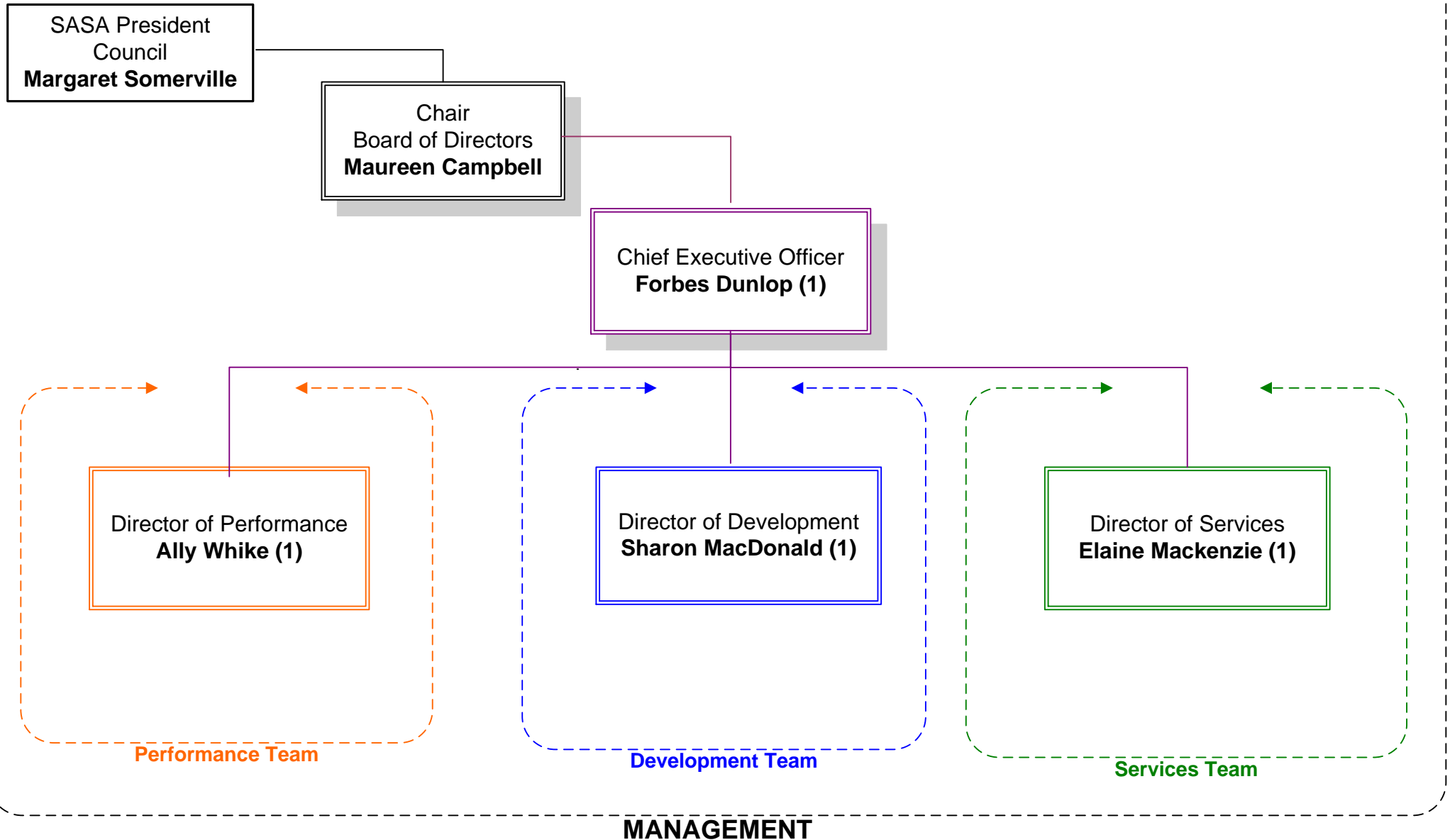




**Scottish  
Swimming**

# Staff Structure

as 7 November 2017



Director of Development  
**Sharon MacDonald (1)**

Services Manager  
**Francesca Carlo (1)**

Executive Officer –  
Education  
**Rachel Adamson (1)**  
**Nicola Curwood**  
(maternity leave)

Executive Officer –  
Club Development  
**Charlene Graham (1)**

Education Administrator  
**Amy McRobb (0.5)**

Participation Programme  
Manager  
**Vacancy (1)**

Participation Programme  
Manager  
**Fiona Paterson (1)**

Workforce Development  
Manager  
**Alan Reed (1)**

Club Development  
Manager  
**Sarah Pryde-Smith (1)**

RSDM – Highlands,  
Islands & Moray  
**Colleen Blair (1)**

RSDM – Grampian &  
Tayside  
**Sean Dawson (1)**

RSDM – Central & West  
**Lynn Alderton (1)**

RSDM - West  
**Paul Donald (1)**

RSDM - East  
**Gordon Hunter (1)**

Water Polo Development  
Officer  
**Neal Rayner (1)**

**DEVELOPMENT TEAM**

Director of Performance  
**Ally White (1)**

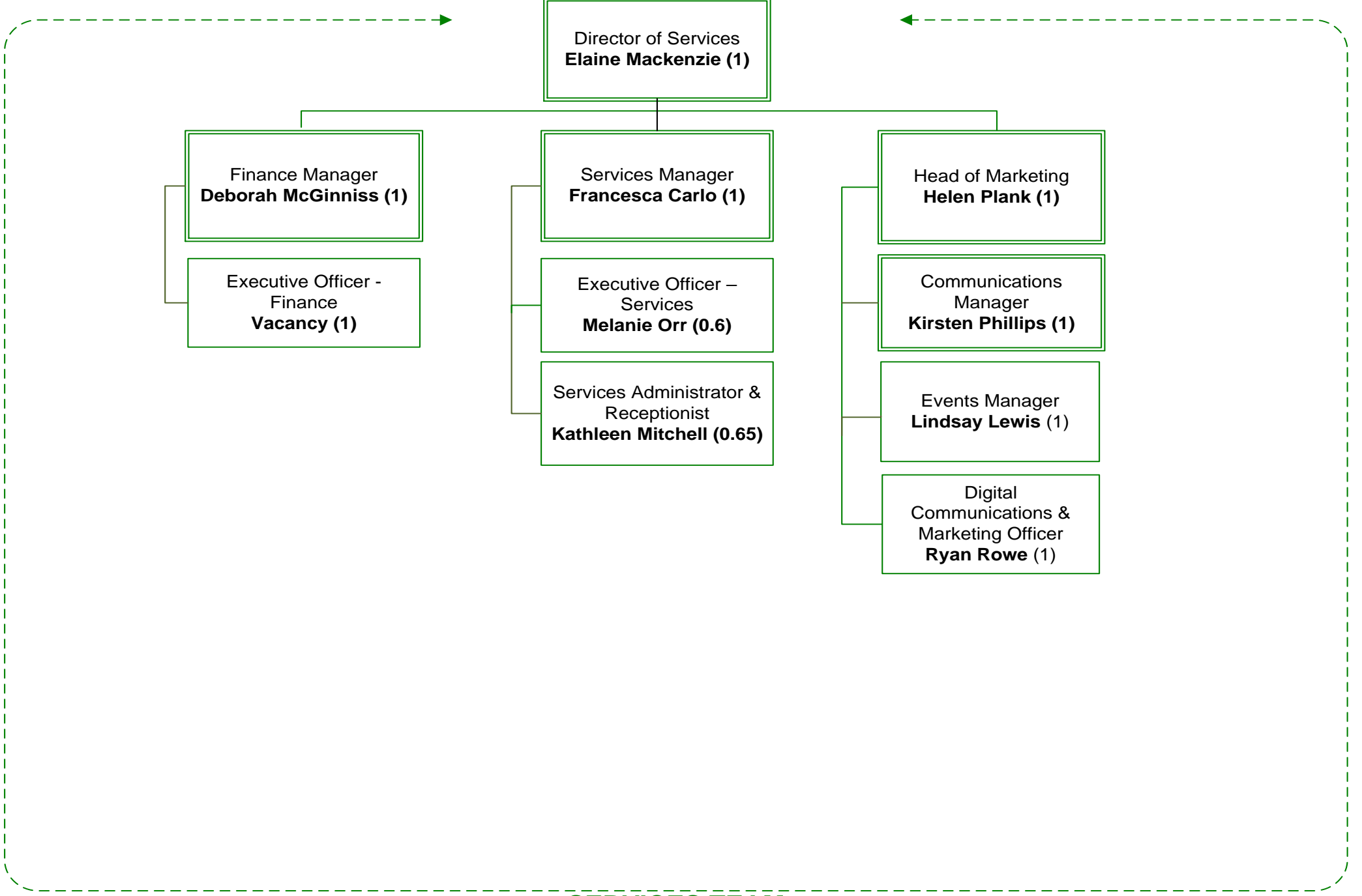
National Coach  
**Alan Lynn (1)**

Swimming Programme  
Manager  
**Dorothy Roberts (1)**

Disability Performance  
Development Manager  
**Paul Wilson (1)**

Executive Officer -  
Performance  
**Shona McCallum (1)**

**PERFORMANCE TEAM**



Director of Services  
**Elaine Mackenzie (1)**

Finance Manager  
**Deborah McGinniss (1)**

Executive Officer -  
Finance  
**Vacancy (1)**

Services Manager  
**Francesca Carlo (1)**

Executive Officer –  
Services  
**Melanie Orr (0.6)**

Services Administrator &  
Receptionist  
**Kathleen Mitchell (0.65)**

Head of Marketing  
**Helen Plank (1)**

Communications  
Manager  
**Kirsten Phillips (1)**

Events Manager  
**Lindsay Lewis (1)**

Digital  
Communications &  
Marketing Officer  
**Ryan Rowe (1)**

**SERVICES TEAM**