



Scottish Swimming

The culture and values that Scottish Swimming staff want to create and work by:

Inclusive

We are passionate about ensuring everyone can swim and are proud our sport really is for all

We take an inclusive approach to everything we do, ensuring we continually learn

Focused

We are clear on what we are trying to achieve and the difference it will make

Confident, ambitious & creative

We continue to challenge ourselves and each other as we constantly strive to improve

We are open to new ideas and to try new things

One team — staff, volunteers & partners

United behind our plan and at our best when we are all working together

Supporting and enhancing the work of our partners and members

Fun, relaxed & flexible

At the heart of our culture is a desire to create a great place to work for great people. A place which challenges you and helps you grow; and which gives you the freedom to make a real difference with the full range of talents you have

We are at our best when we combine ambition and high standards with a sense of fun