

## CANDIDATE SPECIFICATION OF CHAIRPERSON

Essential	Desirable
<ul style="list-style-type: none"> <li>Proven leadership, teamwork and decision making skills with the ability to prioritise and commit time to the role.</li> </ul>	<ul style="list-style-type: none"> <li>Previous experience of high level committee activity in a voluntary organisation.</li> </ul>
<ul style="list-style-type: none"> <li>Broad understanding of the requirements of sport (performance, development and participation).</li> </ul>	<ul style="list-style-type: none"> <li>Detailed understanding of the requirements of competitive swimming.</li> </ul>
<ul style="list-style-type: none"> <li>Experience of working with senior personnel within a modern successful business at Director Level.</li> </ul>	<ul style="list-style-type: none"> <li>Experience in working with a not for profit body.</li> </ul>
<ul style="list-style-type: none"> <li>Thorough knowledge of modern day business skills and practices.</li> </ul>	<ul style="list-style-type: none"> <li>Thorough knowledge of the ethical issues within sport.</li> </ul>
<ul style="list-style-type: none"> <li>Knowledge of financial and budgetary controls.</li> </ul>	<ul style="list-style-type: none"> <li>Demonstrate ability of increasing profile and income within a business environment.</li> </ul>
<ul style="list-style-type: none"> <li>Proven experience of working with key external partners.</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge and understanding of the relationship between Scottish Swimming and other key external partners.</li> </ul>
<ul style="list-style-type: none"> <li>Strong communication skills coupled with the ability to present own views in a clear, concise manner.</li> </ul>	<ul style="list-style-type: none"> <li>Understanding of the requirements of FINA, LEN, British Swimming and staging major aquatic events.</li> </ul>

**April 2018**