



Warrender Baths Club

Edinburgh, Scotland



Lead Coach – National Squad

Warrender Baths Club is Scotland's leading and most successful Age Group and Youth swimming programme. As well as consistently finishing in the Top 3 at the Scottish National Age Group Championships over the last ten year period, the Club has a history of placing youth swimmers onto National teams (British and Scottish). The Club seeks a Lead Coach for its gender-specific National Squad Programme, which feeds directly into the Performance Squad at the top of its competitive pathway.

The programme requires a highly motivated, creative and ambitious individual who will work with the athletes to build strong, independent and resilient young people. The role presents an excellent opportunity for the coach to work with swimmers within the Scottish Swimming performance pathway and to further their development by being mentored by the Club's Head Coach and exposed to a network of experienced coaches and personal development opportunities. The Club is coach-driven and has a committed and active Management Committee, assisting with administration and allowing our coaches to concentrate on coaching. Induction and training will be provided.

Key responsibilities:

- Plan and deliver, in conjunction with the Head Coach and Performance Coach, a co-ordinated training programme for a group of 20-24 athletes aged 13-16 to assist them in achieving their full potential with the objective of achieving national standards
- Set an appropriate competition calendar for the squad and attend competitions and training camps as required and agreed with the Head Coach
- Ensure a progressive squad culture is in place, which will maximise individual potential within an enjoyable and rewarding team environment
- Work positively with other members of the coaching team, co-operating fully with and working alongside the Head Coach and Performance Coach
- Develop a positive working relationship with the group and their parents, feeding back on progress twice per year with the Head Coach and ensuring effective communication
- Submit meet entries within deadlines and attend to administrative tasks required for the efficient running of the squad. Support will be provided by a squad administrator.

Requirements:

- UKCC Level 2 minimum (or equivalent), and able to demonstrate a thorough knowledge and understanding of the principles of long-term athlete development
- Ambitious, enthusiastic and highly motivated with a minimum of two years' experience of coaching at Age group level or above
- Ability to work flexible hours to include early morning, evening and weekend training sessions as well as competitions
- Willing and able to work effectively with a large coaching and administration team and to develop positive relationships with key partners of the Club
- Sound IT skills (there will be a requirement to use Hy-tek, Team Manager and Meet Manager software, on which training will be provided by the Club)
- Be a member of Scottish Swimming (the Club will process your membership)
- PVG scheme membership (the Club will assist with submitting your application)
- Complete a self-declaration
- Abide by and promote sound ethics, Club policies and Scottish Swimming policies, in particular with regard to child protection, fair play and equal opportunities to all members
- Sign and adhere to the Coach's Code of Conduct
- Attend appropriate training as discussed with and agreed by the Head Coach, including the National Rescue Award and Child Wellbeing & Protection in Sport, which will be funded by the Club.

This is a self-employed position with competitive monthly remuneration, depending on experience and qualifications. A 3-month probationary period will require to be completed before the position is confirmed. It is anticipated that the position would commence in September, but this is subject to government policy and any restrictions on participation imposed by the Scottish Government and/or Scottish Swimming.

For further information, or to send an application (with CV and 2 references), please contact Jennifer MacLeod, Club Administrator - jenniferjmacleod@btinternet.com

Applications close on 10 August 2020 and interviews will be held in August.