



CANDIDATE SPECIFICATION OF BOARD DIRECTOR

Essential	Desirable
<ul style="list-style-type: none">▪ Significant capability in one or more of, organisational development or corporate governance and risk management	<ul style="list-style-type: none">▪ Experience of working with senior personnel within a modern, successful business at CEO/COO level.
<ul style="list-style-type: none">▪ Thorough knowledge of modern-day business skills, culture and values.	<ul style="list-style-type: none">▪ Understanding of the role of the swimming bodies FINA, LEN and British Swimming.
<ul style="list-style-type: none">▪ Knowledge of contemporary issues within sport or similar sectors.	<ul style="list-style-type: none">▪ Detailed understanding of the specific opportunities and challenges facing Scottish sport
<ul style="list-style-type: none">▪ Proven leadership, teamwork and decision-making skills with the ability to prioritise and commit time to the role.	<ul style="list-style-type: none">▪ Experience of working as part of a team in a changing environment with a 'make it happen' attitude.
<ul style="list-style-type: none">▪ Knowledge of financial and budgetary controls.	<ul style="list-style-type: none">▪ Experience in enhancing profile and increasing income within a business environment.
<ul style="list-style-type: none">▪ Knowledge of ethical issues within society including equalities, diversity and inclusion	<ul style="list-style-type: none">▪ Understanding of sport governing body structures and operations.
<ul style="list-style-type: none">▪ Knowledge and understanding of the partnership working structures between organisations, government (national and local) and/or companies.	<ul style="list-style-type: none">▪ Proven experience of working with key external partners.▪ Understanding of the requirements for staging major aquatics events.

April 2022