

## **ATHLETE AGREEMENT**

Scottish Swimming undertakes to inform team/squad members and appointed staff of all relevant competitions, camps and training programmes, plus procedures and requirements regarding travel and accommodation.

Scottish Swimming has insurance in place to provide advice for injury incurred during competition. Athletes are advised to review and make their own arrangements as they require.

Scottish Swimming undertakes to provide a duty of care to all swimmers while they are under the jurisdiction of the relevant Team Manager. All staff appointed to the team/squad will have attended (or made a commitment to attend) Child Protection Training, and will hold a current PVG Certificate.

### **NATIONAL TEAM WATER POLO ATHLETES**

**Scottish Swimming requires the following commitment from water polo players on acceptance of selection/ appointment to the National Squad Team.**

Water polo players agree to:

- Commit to a level of training appropriate for improving performance, as directed by their home coach in conjunction with the National Coach, throughout the period of selection.
- Notify the National Coach of relevant health and fitness conditions that may affect expected performance level.
- Give the National Coach adequate notification of any reasons for absence from, or non-participation in, any element of the programme for which selected or eligible for selection.
- Attend, when in the country or representing Scotland, any promotional or public relation projects on behalf of Scottish Swimming.
- Take part in the UK Sport Anti-Doping testing programme and equivalent programmes in other countries as required. Familiarise themselves with and adhere to the WADA code at all times.
- Abide by the points of conduct outlined below:

**Personal Appearance** – should be appropriate to the circumstances and as indicated by the Team Manager.

Team kit and equipment as issued shall be worn as directed by the Team Manager when competing, assembling or travelling, at official team functions, or other occasions as notified.

**Attendance** - accommodation and transport as allocated by the Team Manager must be used.

Members must attend all parades, meetings and other functions as directed by the Team Manager.

Punctuality on all occasions is essential and any curfew must be observed.

**Behaviour & Personal Conduct** – must, at all times, be of the highest standard, designed to reflect favourably on yourself and the sport. If you use social networking sites it is essential that your pages remain private and not open to public view. If using Twitter it should be remembered that

anyone can re-Tweet a message, so every Tweet should be written as if it's open to the general public.

The purchase and/or use of alcohol, tobacco products and recreational drugs are forbidden for **all** athletes, regardless of age, whilst under the jurisdiction of Scottish Swimming Team staff.

Sexual intimacy is forbidden during competitions and camps, while the swimmer is under the jurisdiction of Scottish Swimming.

Information on **all** medication and supplements being taken **must** be reported to the Team Manager who will inform the relevant team personnel.

Language must always be appropriate, whether written or spoken.

**National Squad members should be aware that they may be filmed at competitions and in training, at the request of their personal coach or of Scottish Swimming. This video will be used for technical analysis and match analysis and may be held on a password-protected website that is accessible to Scottish Swimming, Institute support staff, National Squad swimmers and their coaches only.**

## **SANCTIONS**

Breaches of the Athlete Agreement shall be dealt with in the first instance by the appointed Team Manager. He or she will report any incident to the National Coach and the Chair Scottish Water Polo who will impose such sanctions as are deemed necessary. These can and may include some or any of the following:

- Immediate expulsion from whatever team activity the player is involved in at the time - including repatriation if necessary.
- Non-inclusion at future camps and competitive opportunities requiring selection.
- Suspension or expulsion from the National Programme.

**When you have read and understood what you are agreeing to as an athlete in the National Programme, then please sign and return one copy of this form (keep the other copy for your information). In signing this form you are accepting your place within the relevant National Squad.**

**If you are under 16 please ensure that your parent/guardian has also signed the form.**

I have read and understood the contents of this document and I agree to abide by all aspects of the Athlete Agreement.

Swimmer's Name (print): \_\_\_\_\_ Date : \_\_\_\_\_

Signature: \_\_\_\_\_

Parent's Name (print): \_\_\_\_\_ Date : \_\_\_\_\_  
(if swimmer under 16)

Signature: \_\_\_\_\_