

Selection Policy for Scottish Water Polo Teams

This is the generic selection process for Scottish Water Polo teams. There may be additional specific criteria for specific teams, these will be identified in advance of selection process for that team.

1. Objectives

To select athletes that will give the best opportunity of achieving success at the event.

To apply a transparent and open selection process, providing the opportunity for eligible athletes to be considered (this may need adjusted depending on squad or team).

2. Selection Panel

The selection panel's primary function is to meet the objectives set out above. The selection panel will consist of the Head Coach and Assistant Coaches and will be chaired by the Head Coach. The panel will consider feedback provided from any other staff member that it is deemed appropriate to aid the decision making process.

The selection panel retains the right to select or deselect any athlete dependant on injury, form or loss of form, and/or any disciplinary issues that may affect the athlete or the team's performance.

3. Selection Areas

Water Polo is a team sport and as such information from a range of areas will be used to select players. These area are identified below, and the selection panel can draw information on Accuracy, Consistency and Improvement of the individual athlete in relation to the following factors:

- **Prior Competition performance**
- **Physiological Requirements**
- **Technical ability**
- **Tactical ability**
- **Compatibility with coaches and other athletes**
- **Psychological abilities**

4. Appeals

4.1. Athletes can appeal their non-selection or de-selection only if they address

1. The selection panel not following the selection process
2. Providing new information for the panel to consider

4.2. Appeals should be directed to the Chair Scottish Water Polo

4.3. Appeals must be made within 48 hours of the selection announcement, and will be heard wherever practically possible within a further 48 hours, considering the timescale of the impending competition

4.4. The appeals panel will normally consist of:

1. Chair Scottish Water Polo
2. Scottish Swimming Director of Services
3. District Water Polo representative

Scottish Swimming reserve the right to alter the composition of the appeals panel

5. General

5.1. The Head Coach will exercise their authority to ensure that the final nominations for the respective competitions are in line with this policy with a view to achieving the objectives set out at the beginning of this policy.