

# Open Water Committee Meeting Minutes

Saturday 3<sup>rd</sup> October, 2015 at 10am  
National Swimming Academy, Stirling

Eddie Wilmott	<b>EW</b>	SASA President
David Carry	<b>DC</b>	Board Member
Les Rodger	<b>LR</b>	Chair
Jim Gallacher	<b>JG</b>	Safety Co-ordinator
Lynne Deans	<b>LD</b>	West District Convenor
Sandra Westgate	<b>SW</b>	Midland District Convenor
Kirsty Ewen	<b>KE</b>	Domestic Events Co-ordinator
Jennifer Davies	<b>JD</b>	East District Convenor
Andrena Hammond	<b>AH</b>	Open Water Head Coach
Jayne Smith	<b>JS</b>	Scottish Swimming
Kate Wallace	<b>KW</b>	Scottish Swimming

The meeting was therefore quorate.

- | Item No.  | Action    |
|---|-----------|
| 1. <b>Apologies for Absence:</b> Ralph Payne ( <b>RP</b> ), Jennifer Ewen ( <b>JE</b> ).  |           |
| 2. <b>Declarations of Interest:</b> LD – Parent of Mark and Scott Deans   |           |
| 3. <b>Minutes of Meeting of May 2015:</b><br>Proposed SW, seconded LD, minutes accepted without dissent.  |           |
| 4. <b>Matters Arising and Items on Action List:</b>   |           |
| <p><u>1 OW Coach Training Module:</u> Delayed due to departure of Education Manager. This role will now be filled by Alan Reed, who has already been in contact with Andrena to discuss and arrange a meeting. It was agreed that in the short term CPD modules would be cheaper and more likely to lead to interest amongst coaches. The more interest from coaches, the better it is likely to be for the discipline. A full OW qualification would be seen as a longer-term aim. Note the potential overlap with Come and Try for CPD.</p> | <b>AH</b> |
| <p><u>2 Storage:</u> Short-term the majority of the equipment is being stored by LR. Forbes Dunlop has approached the university re possible additional storage there.</p>  | <b>LR</b> |
| <p><u>3 Safety Officer Recruitment:</u> Charlie Smiles (North Dist) has expressed an interest. LR to send a copy of the leaflet produced last year in an effort to recruit volunteers, to KW.</p>   | <b>LR</b> |
| All other Actions are now complete.   |           |
| 5. <b>Correspondence:</b><br>Nothing which will not arise during the course of the meeting.   |           |

## 6. **Budget/Accounts:**

Statement of account discussed. A substantial part of our expenditure has now taken place. We are expecting to come in within the agreed budget.

Scottish Championships made significantly less of a loss than budgeted, partly due to the income from the Venacher Mile.

No domestic OW training undertaken, partly due to lack of the training module (See 4.1 above). Expenditure on equipment appears higher than budget but this is because we had an agreement (also with Participation) to purchase buoys this year with money held over last year, since we knew the logo was about to change.

Accounts close at end October.

No issues raised.

## 7. **Review of 2015:**

EW expressed that he was very reassured by how seriously we take safety at all our events. We have a very good team now in this regard.

Loch Ken was a great new venue for West District.

There were four weekends in a row last year where there were events (SNOWs, North, One Mile Champs and West). This stretched resources considerably. Although we coped (well done everyone), this should be avoided if possible next year.

There were communications problems with the radios at Midland (Half Loch Earn), possibly due to the long length of the course. There have been similar but unrelated radio issues raised in the license return of one of the YeAABA events. There was a discussion around this and possible causes.

We are one or two radios short of ideal for the STO circuit.

Scottish National Open Water Championships (SNOWs) was excellent and well-organised – well done KE. Also, the Venacher Mile itself was really good. However, packing up all the equipment after the Venacher Mile took its toll, in spite of help from the entire Deans family. Thank you to everyone who helped but we should reassess this next year.

KE and JS to discuss Eventbrite entry system and any lessons for next year.

KE/JS

Agreed that we need to tap in more to the Come and Try days to see if we can increase entry to our other events.

Kayakers have come from the same group of clubs and we now have a fairly good relationship with them. Networking of volunteers has been good.

Discussion on whether there is any useful qualification that we might help kayakers get or CPD points in some way. There doesn't appear to be anything. We rely on knowing the same kayakers by and large and thus knowing their experience.

The good relationship with RLSS has been crucially important in holding our events this year.

5K Indoor: what does it lead to? – not a requirement for entry to any other events.

Does it generate income? – yes, if postal but not if we hold a final.

Swimmers see it as a 5K Challenge rather than a significant competition. Long discussion on options for next year (see item 9).

Lochore is a good venue and would be preferred next year again but the venue has not yet been paid for 2015 by East District.

Squad camp to France: Very good. All swimmers participated well and took it very seriously. This was a step up for many of them into a competition where entries are very much higher than ours and thus give experience of what lies at the next level.

One week, organised by Brian Bain (thank you Brian). This helps minimise costs and

means that it does not impact on school term time significantly.  
Valuable experience, positive and developmental for the swimmers.  
Experience for swimmers in the use of transponders.

GB Camp in Majorca was simultaneously attended by several members of the ASA Squad. This may be something we should approach Bernie Dietzig about, so assess the option of sending an SASA squad so we can share resources and experience.

Mark Deans was faster in Faros than previously but placed lower. New record for a Briton.

Scottish team is presently in Cyprus (Brian Bain in charge).

Scottish One Mile (Great Scottish Swim): Consensus that this is an excellent event and very good for the discipline and indeed swimming (and fitness) in general. However, there were several areas where we feel that significant improvement is required, both in the terms of the Scottish Swimming profile and also in terms of how the event was run relative to our own rules and regulation. LR to meet with Forbes Dunlop and the Great Run Co to discuss. Summary document of issues raised was discussed. This is intended as constructive criticism. Suggested that we should separate the two aspects (SS Profile and Rules and Regs) in the document. LR

Grand Prix – no issues, though we should attempt to make people more aware of the Relay GP.

Safety – mainly just tweaks needed and reassessment as we progress. Presentation to be given at next committee meeting. JG

Is there some way we can “accredit” events? We have a Guidance Document.  
LD and JS both expressed how reassured they are by the way that JG, and Mark and Tony (RLSS) look after the safety needs. Very professional.  
Can we help RLSS to get volunteers? Promote on website? “Pool lifeguard plus”?  
Discussion over a “memorandum of understanding” with RLSS.  
Consider all this at next meeting following presentation.

Darnley Dams: currently this is all pushing towards a wakeboarding centre. LD and LR to send emails on the subject to JS. LD/LR

Website: since OW events close earlier than pool events, often all the forthcoming events are closed.

Assessment of performance relative to Targets: separate sheets.

## 8. Set Targets for 2016 based on Development Plan:

As agreed, see separate sheets. Also:

Note that Loch Ken had a challenge charity event a few days after ours, with 90 swimmers. Options to hold a second challenge event of our own and leave theirs separate or else to hold a combined event and share costs? LD and JG to meet with Loch Ken and discuss the better way forward for everyone’s benefit. LD/JG

Discussion on a good training venue. Stirling Univ approached us last year to assess possible use of the loch at the University. LR to pass emails on the subject to KW to make renewed contact with Stirling Univ. LR

To assess the loch we need information on water quality (we could sample), aesthetics, etc. We need to speak with the University.

Would anyone in RLSS be interested in our Safety Officer training, as cross-training between the two organisations?

Website: Need more on the website and social media. We should get closing date info to the office so that marketing can market events that are still open rather than those that are already closed.

## 9. Plans for 2016:

### Level One Discussion Doc:

Agreed to adopt 1, 2, 3, 4, 7 and 12 as new or amended regulations 2015-16, so: **LR**

Level One events should be circuits

Swimmers not to have to supply safety kit.

Only one Level One per District.

One District Champion and gold, silver, bronze Open (parallels Scottish).

First Aid by recognised provider.

Agreed to adopt 5, 6, 8, 13, 14, 15 within the Guidance, with a view to those becoming Regulations by summer 2017, so: **LR**

Masters Medals

Masters age groups to be grouped and age corrected at Districts (not Scottish)

Wetsuit swimmers events swimming alongside FINA-legal swimmers.

Relay event in all Districts – nature of relay to be decided by the organisers.

12year event in all Districts

Novice event in all Districts

Not adopted for the present: 9 and 10.

~~Medals for wetsuit swimmers~~

~~Standardise the way trophies are awarded~~

Can/should we get transfers for swimmers for the Scottish? LR to ask Fiona to assess costs and organisation prior to any decision. Perhaps trial on 10k? **LR**

WASA have bought electronic timers? KW offered to investigate **KW**

JS suggested a Venacher Half Mile as well as the Mile. Agreed. However, it was agreed to move the Challenge event to the morning. This will give swimmers a longer rest before the 10k and will allow us to start packing away equipment which isn't needed during the 10k.

Need information on all events early.

There is an App available that swimmers can touch on finish to record a time. We should look at this.

There is an old OSM timing board somewhere that might be suitable for open water?

LR to discuss with RP. **LR/RP**

Co-ordinated entry system for all events, possibly online, to be considered for next year. If online, we would need a way of ensure that the swimmers and/or coaches and/or parents can make the necessary declarations. **KE**

5k Indoor: agreed to continue this as a postal swim as this year (but could be posted as an updating leader board?) and reappraise next year. Could change to an online challenge event in the future?

A second pop up marquee to match the existing would make things much more flexible. JG to investigate costs with aim to purchase for 2016. **JG**

SNOWs:

Agreed fees should remain unchanged and events unchanged.

Provisional Event Dates agreed as follows:

East 11<sup>th</sup> June 2016 (Lochore)

Midland 9<sup>th</sup> July 1026 (venue TBC)

North 30 July 2016 (Morlich)

SNOWs 13 & 14 August 2016 (Venacher)

Venacher Challenge 14 August 2016 (Venacher)

Scottish One Mile (Great Scottish) 27<sup>th</sup> August 2016 (Lomond)

West 3<sup>rd</sup> September 2016 (Ken).

Please confirm as soon as possible.

**KE and  
all Distr.**

LR to send provisional calendar to SW to pass to YeAABA.

**LR/SW**

**10. Budget:**

Email received saying our budget to end March 2016 is pro-rata this year's budget. LR to seek clarification of ongoing situation and whether it will affect future budgets if we don't spend this all before March..

**LR**

**11. Governance:**

Regulations:

Discussion of document prepared by Anne Hendry (Editorial) in consultation with LR.

Agreed changes to OW2.10 (Safety Officer not to multitask), OW2.7 (allow wetsuits in low temperatures), OW2.8 (definition of wetsuits) and OW4.1 (training of Safety Officers). Also OW2.1 (Definition of Senior and Junior swimmers), subject to query over wording of new OW2.1.2 "...swimmer will be aged.." LR to advise Anne

**LR**

**LR**

LR also to discuss with Anne the result of the Level One Discussion document and new Regs arising (see above).

Other Possible Regulation Changes:

Agreed there are insufficient fully qualified Safety Officers as yet to compel a qualified Officer at every event. To be added to Guidance this year with an indication that it will become compulsory in summer 2017.

**LR**

Definition of "Closed" Scottish Event – to be handled within Meet Information.

Guidance document to be updated by LR and JG (any other input gratefully received) for agreement at next meeting.

**LR/JG**

**12. Nomination of OW Chair 2016:**

Les Rodger unanimously nominated.

LR to inform office

**LR**

**13. Appointment of Specialist Positions 2016:**

JG and KE both happy to be put forward.

LR to send advert for Team/Squad Manager to office. Everyone to seek potential candidates.

**LR  
All**

**14. Dates for Committee Meetings 2016:**

~~16<sup>th</sup> January 2016~~ [Post meeting comment: this will have to be **9<sup>th</sup> January** since all meeting rooms are booked on 16th]

**19<sup>th</sup> March 2016**

**14<sup>th</sup> May 2016**

**14<sup>th</sup> August 2016** (after SNOWs)

**1<sup>st</sup> October 2016**

**15. AOCB:**

Brief discussion re info required for AGM.

**Next Committee Meeting:** Saturday 9<sup>th</sup> January 2016, Stirling. (Note date change)

## **NORTH DISTRICT OPEN WATER REPORT 03.10.15**

The North District Open Water Championships took place at Loch Morlich on Saturday 22<sup>nd</sup> August and were held in good weather conditions. There were 39 swimmers with 61 entries some swimmers competed in 2 events. Most of the entrants were from out with the North District. This was down on last year's entry.

Safety provision was principally supplied by the Red Cross with support from a team of canoeists, and volunteers with boats from Loch Morlich Sailing club. The cost to the Red Cross was £277.20 which was less than last year. Loch Morlich Sailing club supplied the driver and boat for the referee.

### **Other Events in the North District**

The Banff Bay swim was held on Saturday 1st August.

Jennifer Ewen

North District Open Water Convenor



# Scottish Swimming Open Water Consultation Document - Level One Events

## Basis for this Consultation Document

OW Aim	Sector
Development	Increase number of participants in Scottish Swimming Open Water events

OW Vision	
Competitions	Standardised policies, processes & training for events
	Safety paramount
	Swimmer pathway – wetsuit to swimsuit transition
	Improve standard of National Events

## From Jan 2016

	Aim	Proposal	Narrative
1	Increase numbers while maintaining safety	Safe individual accompaniment of large numbers of swimmers is impractical	Circuits can accommodate much larger numbers of swimmers safely than can individually-accompanied point to points. Obviously, there is demand for point to point individually-accompanied events and many are important for tradition, etc This will be accommodated in Level 2 events
2		Level 1 Events should be circuits	
3		Swimmers should not have to provide additional safety kit, boats or boatmen for L1 events	
4	Improve Standard of L1 Events	Only one L1 Event per District	Quality, not quantity
5	Encourage continued participation into older age groups	All Districts to offer Masters medals	
6	Improve standard: end situation where all swimmers in age group get a medal (cheapens the medals)	District Events: Masters Age Groups to be grouped and age-corrected.	No proposal for this at Scottish National OW Champs for the present – subject to review
7		Districts to offer G/S/B Medals in Open Category in all age groups, plus additional Gold medal for District Champions only	Will parallel the rules on medals at Scottish National events



8		Allow wetsuit swimmers to swim with non-wetsuit in all L1 Events	
9	Swimmer pathway (wetsuit to swimsuit)	Medals for wetsuit swimmers but not District championship medals	Wetsuit events are not to FINA rules
10	Standardise way district trophies are awarded	If Districts award trophies, they should be to District swimmers	There is substantial variation in this at present. Each district is different
11		Program to be provided	Already in Guidance
12		First Aid by independent provider	Already in Guidance
13		Include Relay Swim in all L1 Events	Encourage a sense of camaraderie
14	Increase numbers	A 12y event in all L1 events	Encourages younger swimmers to start in OW
15		A novice event in all L1 events	Encourages older swimmers to start in OW
16	Junior GP Event in each	Define Junior swimmer in guidance	
17	Senior GP Event in each	Define Senior swimmer in guidance	

The principal aim of these proposals is to increase the numbers of entrants in all Level One District Open Water events and to bring this standard of all up to a common level. At present there is a huge variation between the highest attended events and the lowest attended. Since these are Grand Prix events, a more equitable entry is desired, with no district event seen as inferior to any other.

The proposals will affect and mean some changes in all district OW events but it is appreciated that some district events will be more affected than others.

The proposals do not affect Level Two Open Water events and there is absolutely no intent that they should. Many Level Two events are point to point and/or individually-accompanied. They are important in providing for those who wish to undertake these swims, many of which are 'iconic swims' or have a very long tradition which we must continue to support.

Comments on this consultation document are encouraged and can be made by email to:

[scottishswimmingowconsultation@hotmail.com](mailto:scottishswimmingowconsultation@hotmail.com)

until 10<sup>th</sup> August 2015. The feedback will be collated and taken into account before a final decision is made by the Open Water Committee.

**Les Rodger**

**On behalf of Scottish Swimming Open Water Committee**

**24/5/15**

## DEVELOPMENT PLAN: PROGRESS 2015

### Development Targets

Aim	Sector	No	Action	Owner	Target	Date	Comments	Met?
Dev1	<b>Increase number of participants in Scottish Swimming OW events</b>	1	Allow wetsuit entries to District and National Scottish Swimming events	DE Coordinator & District Convenors	All District/National Events to allow wetsuit (non-championship) swimmers integrated into events	2016	On target – all but one presently	On target
		2	Investigate organising challenge events to run alongside district championships	District Convenors	All district events to hold a challenge/participation event	2018	On target. Venacher Mile successful in 2015.	On target
		3	Support appropriate Participation Events	Committee	Committee members to advise / support / attend appropriate events	Annually	JG supported Come and Try events	Yes
Dev2	<b>Increase Open Water membership numbers and develop within existing membership</b>	4	Pool taster events for interested members <12yrs old	Team Manager	Investigate viability and likely effectiveness	2016	In progress	On target
		5	Establish regional training venues for regular open water training	Relevant District Convenors	Midland venue- Broughty Ferry	2015	Advertised	Yes
					East venue – Lochore Meadows?	2016/17	In progress	
					West venue – various options	2016/17		
					North venue – Knockburn, Aberdeenshire?	2016/17		
Central venue – Helix Lagoon, Falkirk?	2015	Come and Try event	Yes					
Dev3	<b>Coach Development</b>	5	Commence and support OW coach training module	Education	First coach to be enrolled	2015	Not met	No
		6	Head Coach to provide mentoring for Club Coaches	Head Coach	Provide mentoring	Annually/ongoing	On going	Yes
Dev4	<b>Volunteers</b>	7	Recruit and train OW STOs in accordance with British Swimming OWSTO courses	OWSTO Coordinator	Base 2013: Total qualified OW STOs = 10 Target: Total qualified STOs = 17	2016	2015: 14, so on target	Yes

Scottish Swimming Open Water Development Plan 2014-18

		8	Create training program for Safety Officers	Safety Coordinator	Create a workshop / mentoring syllabus for training Safety Officers	2015	Completed.	Yes		
		9	Recruit and train Safety Officers	Safety Coordinator	Create sustainable safety provision for events	2016	In progress – on target	On target		
Dev5	<b>Partnerships</b>	10	Develop relationships in areas where we have an identity	Chair and District Convenors	All main events to have a settled and suitable prominent location to enable forward planning	2016	All settled but one. On target.	On target		
		11	Develop relationship with RLSS	Safety Coordinator	Support RLSS to obtain funding to provide increased support to our events	2015	RLSS has obtained some funding	Yes		
		12	Develop a relationship with Scottish Student Sport	Office and East Dist Convenor	Support a student event	2015	Not met in 2015. Changes within SSS	No		
Dev6	<b>Improve Marketing and Promotion</b>	13	Job Description, recruit and appoint Media/Press Officer	Chair	Assess Job description, advertise and appoint	2015	Assessed.	On target		
						2016	On target.			
		14	Improve event branding and promotion	Media/Press Officer	All National/District events to be branded	2015	Massive improvement	Yes		
		15	Raise profile across all aspects of open water swimming	Committee	Liaise with marketing to increase profile on website and across social media	2015 - ongoing	Ongoing - some success			
		16	Facilitate transport/storage of increasing amount of event equipment	DE Coordinator & District Convenors	Costs and personnel to pack equipment and for hire of transit van to move equipment to and from events	2015	Successful this year	Yes		
						Safety Coordinator	Assess options and costs in short term for storage	2015	Resolved in short term	Yes
						Committee	Assess options and costs for long term resolution of storage problems. Sponsorship for transport?	2017	In progress	
17	OW Newsletter	Chair	Monthly newsletters emailed during season	Annually	Done	Yes				

**PerformanceTargets**

<b>Aim</b>	<b>Sector</b>	<b>No</b>	<b>Action</b>	<b>Owner</b>	<b>Target</b>	<b>Date</b>	<b>Comments</b>	
Per1	<b>Swimmer Development Programme</b>	1	OW Head Coach	Chair	Recruit and appoint	Completed	Completed	Yes
		2	Funding for Open Water Head Coach	Chair	Funded part-time post	2017		
		3	Create new Development Pathway for Open Water swimming	Head Coach	Establish framework	2015	Established	Yes
				Head Coach	Annual Review	Annually	Undertaken – all good	Yes
		4	Establish open water training sessions / events for interested members >12 yrs old	Team Manager/ Head Coach/ Chair	Investigate venue to become National OW 'Hub' or 'Academy'	2016	Under examination	
				Head Coach / District Convenors	Monthly training sessions during season	2015	Weekly training available in Midland but not undertaken by Squad	
Head Coach	Develop training days/ camps to link into OW Pathway			2017	Ongoing progress			
Per2	<b>Support for Scottish Squad/Team</b>	5	Monitor Dev Squad & Team Members during season and between seasons	Head Coach	Monitor and report to Committee	Ongoing	Ongoing	Yes
Per3	<b>Encourage research on OW swimmers/ swimming</b>	6	Identify opportunities for research in support of coaching and health & safety	Chair / office	Identify opportunities	2018	Long term goal	
Per4	<b>ASA and British Swimming</b>	7	Maintain flow of information between OW Committee and Performance Team	Chair/ Team Manager/ Head Coach	Maintain understanding to optimise opportunities	Ongoing	Some improvement	
		8	Provide swimmers with Scottish Event matching ASA criteria to allow entry to ASA National OW in all Age Groups	Chair	Obtain rule change for 12y olds	Completed	Completed	Yes
				East District Convenor	Event matching in all age groups	2015	Completed	Yes

## DEVELOPMENT PLAN: NEW TARGETS 2016

### Development Targets

Aim	Sector	No	Action	Owner	Old Target	Date	New Target	Date
Dev1	<b>Increase number of participants in Scottish Swimming OW events</b>	1	Allow wetsuit entries to District and National Scottish Swimming events	DE Coordinator & District Convenors	All District/National Events to allow wetsuit (non-championship) swimmers integrated into events	2016	Last remaining district (Midland) intends to hold wetsuit event 2016.	2016
		2	Investigate organising challenge events to run alongside district championships	District Convenors	All district events to hold a challenge/participation event	2018	West to hold or co-host challenge / participation event	2016
		3	Support appropriate Participation Events	Committee	Committee members to advise / support / attend appropriate events	Annually	Committee members to advise / support / attend appropriate events	Annually
Dev2	<b>Increase Open Water membership numbers and develop within existing membership</b>	4	Pool taster events for interested members <12yrs	Team Manager	Investigate viability and likely effectiveness	2016	Investigate viability and likely effectiveness	2016
		5	Establish regional training venues for regular open water training	Relevant District Convenors	Midland venue- Broughty Ferry	2015	Completed	
					East venue – Lochore Meadows?	2016/17	Retain target	2017
					West venue – various options	2016/17	Assess Stirling option for 2016	2016
					North venue – Knockburn	2016/17	Retain target	2017
Central venue – Helix Lagoon	2015	Completed - monitor						
Dev3	<b>Coach Development</b>	5	Commence and support OW coach training module	Education	First coach to be enrolled	2015	Progress as CPD	2016
		6	Head Coach to provide mentoring for Club Coaches	Head Coach	Provide mentoring	Annually/ongoing	Provide Mentoring	Annually
Dev4	<b>Volunteers</b>	7	Recruit and train OW STOs in accordance with British Swimming OWSTO courses	OWSTO Coordinator	Base 2013: Total qualified OW STOs = 10 Target: Total qualified STOs = 17	2016	Total qualified OW STOs = 17	2016

Scottish Swimming Open Water Development Plan 2014-18

		8	Create training program for Safety Officers	Safety Coordinator	Create a workshop / mentoring syllabus for training Safety Officers	2015	Completed	
		9	Recruit and train Safety Officers	Safety Coordinator	Create sustainable safety provision for events	2016	Target 4 in training and 3 qualified by end 2016	2016
Dev5	<b>Partnerships</b>	10	Develop relationships in areas where we have an identity	Chair and District Convenors	All main events to have a settled and suitable prominent location to enable forward planning	2016	Last remaining district to have settled venue 2016	2016
		11	Develop relationship with RLSS	Safety Coordinator	Support RLSS to obtain funding to provide increased support to our events	2015	Continue to support RLSS as partnership	2016
		12	Develop a relationship with Scottish Student Sport	Office and E Dist Convnr	Support a student event	2015	Support a student event	2017
Dev6	<b>Improve Marketing and Promotion</b>	13	Job Description, recruit and appoint Media/Press Officer	Chair	Assess Job description, advertise, appoint	2015 2016	Job description and advertise	2016
		14	Improve event branding and promotion	Chair	All National/District events to be branded	2015	Continue to improve branding and flexibility	2016
				Media/press officer			Website and social media	2016
		15	Raise profile across all aspects of open water swimming	Committee	Liaise with marketing to increase profile on website and across social media	2015 - ongoing	Provide articles and more information to Marketing	2016
		16	Facilitate transport/storage of increasing amount of event equipment	DE Coordinator & District Convenors	Costs and personnel to pack equipment and for hire of transit van to move equipment to and from events	2015	Event organisers to appoint individuals to help at their events	2016 on-going
				Safety Coordinator	Assess options and costs in short term for storage	2015	Completed	
				Committee	Assess options and costs for long term resolution of storage problems. Sponsorship for transport?	2017	Continue target	2017
17	OW Newsletter	Chair	Monthly newsletters emailed during season	Annually	Monthly newsletters emailed during season	Annua-ly		

**PerformanceTargets**

<b>Aim</b>	<b>Sector</b>	<b>No</b>	<b>Action</b>	<b>Owner</b>	<b>Old Target</b>	<b>Date</b>	<b>New Target</b>	<b>Date</b>
Per1	<b>Swimmer Development Programme</b>	1	OW Head Coach	Chair	Recruit and appoint	Completed	Completed	
		2	Funding for Open Water Head Coach	Chair	Funded part-time post	2017	Funded part-time post	2017
		3	Create new Development Pathway for Open Water swimming	Head Coach	Establish framework	2015	Review framework	2016
				Head Coach	Annual Review	Annually	Annual Review	Annually
		4	Establish open water training sessions / events for interested members >12 yrs old	Team Manager/ Head Coach/ Chair	Investigate venue to become National OW 'Hub' or 'Academy'	2016	Investigate Stirling option	2016
				Head Coach / District Convenors	Monthly training sessions during season	2015	Monthly training sessions during season	2016
Head Coach	Develop training days/ camps to link into OW Pathway	2017	Continue target	2017				
Per2	<b>Support for Scottish Squad/Team</b>	5	Monitor Dev Squad & Team Members during season and between seasons	Head Coach	Monitor and report to Committee	Ongoing	Monitor and report to Committee	Ongoing
Per3	<b>Encourage research on OW swimmers/ swimming</b>	6	Identify opportunities for research in support of coaching and health & safety	Chair / office	Identify opportunities	2018	Approach Stirling	2016
Per4	<b>ASA and British Swimming</b>	7	Maintain flow of information between OW Committee and Performance Team	Chair/ Team Manager/ Head Coach	Maintain understanding to optimise opportunities	Ongoing	Maintain understanding to optimise opportunities	Ongoing
		8	Provide swimmers with Scottish Event matching ASA criteria to allow entry to ASA National OW in all Age Groups	Chair	Obtain rule change for 12y olds	Completed	Completed	
East District Convenor	Event matching in all age groups			2015	Monitor ASA for any changes and react	2016		