Swimming Athlete and Coach Selection Policy

Introduction

1 Scottish Swimming (SS) and Commonwealth Games Scotland (CGS) have agreed this selection policy. It provides detail on the process by which SS will arrive at its nominations for selection of athletes and coaches to the Scottish Team in Bahamas, 2017, to be submitted to CGS for consideration.

2 In all cases, selection by SS represents a nomination to CGS for ratification. The final decision in selection to the 2017 Youth Games lies with CGS. Achievement of the selection criteria therefore represents eligibility for nomination, not selection or even nomination.

3 SS will nominate only those athletes to have qualified under the selection criteria stated in this policy.

Selection Policy Aim

4 To select a team of athletes capable of competing with distinction for Scotland at the 2017 Youth Commonwealth Games and who have the potential to win medals for Scotland at future Commonwealth Games.

Eligibility

5 To be eligible to compete for Scotland in the Commonwealth Youth Games in Bahamas, the eligibility criteria of the Commonwealth Games Federation (CGF), Article 24, must be met by all nominees (see Appendix 1).

6 Where prospective team members do not comply with the above they will only be nominated for final selection if they receive prior dispensation from the Commonwealth Games Federation (CGF) through the CGS.

7 Swimmers selected by British Swimming for the 2017 World Championships, and/or World Junior Championships, will not be eligible for selection.

Age Category

8 The eligible age categories for swimming in the the Youth Games are:

Games Competition Programme

9 The Games competition will be held in a long course pool and will include the following events:

   Male
   Freestyle: 50m, 100m, 200m, 400m, 1500m.
   Backstroke: 50m, 100m, 200m.
   Breaststroke: 50m, 100m, 200m.
   Butterfly: 50m, 100m, 200m.
   IM: 200m, 400m.

   Female
   Freestyle: 50m, 100m, 200m, 400m, 800m.
   Backstroke: 50m, 100m, 200m.
   Breaststroke: 50m, 100m, 200m.
   Butterfly: 50m, 100m, 200m.
   IM: 200m, 400m.
A maximum of two individual entries per event is permitted.

Relays:
At the time of writing, mixed relays only are programmed at the CYG; Mixed Freestyle Relay 4x100m, Freestyle Relay 4x200m, Medley Relay 4x100m.

Should interest from the CGAs warrant the re-introduction of same-gender relays after the entry by name deadline they will be added into the sports programme. This will be determined by 22 May 2017.

Selection Criteria
10 Following allocation of numbers from the Commonwealth Games Federation, CGS has allocated Scottish Swimming a total of 10 places on Youth Team Scotland

11 Swimmers will be selected for nomination by a SS Selection Group. The group will consist of SS National Coach, SS Performance Director, plus 2 independent members.

12 Swimmers will only be considered for nomination by SS should they have achieved a time equal to or faster than those listed in the table below;

<table>
<thead>
<tr>
<th>Male</th>
<th>Event</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>00:22.91</td>
<td>50m Free</td>
<td>00:26.00</td>
</tr>
<tr>
<td>00:51.40</td>
<td>100m Free</td>
<td>00:57.04</td>
</tr>
<tr>
<td>01:51.77</td>
<td>200m Free</td>
<td>02:03.80</td>
</tr>
<tr>
<td>04:01.15</td>
<td>400 Free</td>
<td>04.19.11</td>
</tr>
<tr>
<td>15:54.45</td>
<td>1500/800 Free</td>
<td>08.51.22</td>
</tr>
<tr>
<td>00:26.34</td>
<td>50 Back</td>
<td>00:29.65</td>
</tr>
<tr>
<td>00:56.81</td>
<td>100m Back</td>
<td>01:03.68</td>
</tr>
<tr>
<td>02:02.64</td>
<td>200m Back</td>
<td>02:15.94</td>
</tr>
<tr>
<td>00:28.95</td>
<td>50 Breast</td>
<td>00:32.30</td>
</tr>
<tr>
<td>01:02.60</td>
<td>100m Breast</td>
<td>01:10.51</td>
</tr>
<tr>
<td>02:19.17</td>
<td>200m Breast</td>
<td>02:32.43</td>
</tr>
<tr>
<td>00:24.57</td>
<td>50 Fly</td>
<td>00:26.77</td>
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<tr>
<td>00:54.59</td>
<td>100m Fly</td>
<td>01.00.96</td>
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<tr>
<td>02:02.19</td>
<td>200m Fly</td>
<td>02:13.47</td>
</tr>
<tr>
<td>02:04.92</td>
<td>200 IM</td>
<td>02.18.20</td>
</tr>
<tr>
<td>04:27.19</td>
<td>400 IM</td>
<td>4.51.87</td>
</tr>
</tbody>
</table>

Times have been generated on the basis of achieving 760 FINA points. Based on the below, these times have been updated following publication of the 2017 FINA Point scores.

“These are the correct FINA points at the time of publication, should the times be re-calculated before the Selection Meets (see 15. below), the faster times will be used.

13 The gender balance of the team will be selected at the discretion of the selection group and will take into consideration participation across individual and relay events.

14 In selecting swimmers for nomination, the SS Selection Group will consider (in no priority order);
- Strength of consideration standard achieved (FINA Points)
- Number of consideration standards achieved
- Range of consideration events achieved
- Balance of events across the Team
- Individual and Team relay potential

Selection Events
15 Selections will be based on Long Course performances achieved at the following meets:
   - Scottish National Age Group Championships, ASV, 29 March – 2 April 2017
   - British World Championship Trials, Sheffield, 18th - 23rd April 2017

16 Times achieved in time trials or split times as part of a race will not be considered.

Additional Notes
17 Swimmers will be allowed to compete in additional individual events at the discretion of the SS National Coach, provided their selection events are not compromised.

18 Where selected, nominated swimmers will be expected to compete in Relays as required.

19 Nominated swimmers will be expected to attend all planned team preparation.

20 Swimmers must demonstrate a commitment to training preparation to maximise their performance at the CYG, as determined by their personal coach and approved by the National Coach.

Injury or Illness
21 On selection, failure to meet any of the areas in section “Additional Notes” for reasons such as injury, illness, or any other exceptional circumstances by a nominated athlete, must be backed by medical evidence, or any such additional evidence as may be reasonably requested, by the SS National Coach. Should this not be provided, de-selection of the athlete may occur.

22 Unavailability for competition or training, for any of the reasons above, must be advised and agreed with the National Coach in advance.

Selection Process and Timescales
23 The SS Selection Group will review results for all eligible swimmers against the agreed selection criteria and will then advise all swimmers of their decision by 25 April 2017

24 SS will send their final nominations to CGS by 30 April 2017

25 CGS will confirm the final team selections by 15 May 2017

26 Final selection to the Games team is dependent on receipt of relevant information required by CGS such as the Team Member Agreement.

De-selection
27 Swimmers may be deemed ineligible for selection or deselected for the following reasons:
   - Anti-doping: Athletes suspended by SS as a result of ongoing or concluded anti-doping violation allegations will not be considered for selection, and if previously selected, will be de-selected from Youth Team Scotland.
   - Form and Fitness - Injury Management: Where form and fitness issues are identified at or after selection, a fitness test may be used to determine that the athlete is capable of performing to the level that they were selected for the Youth Games. The format will be determined by CGS after discussion with the swimming Team Management. This will be specific to swimming and the
athlete’s condition and may include input from CGS medical staff. Any selection or de-selection decision, following such a test, will be final.

- CGS Policies: Athletes in breach of CGS policies, code of conduct and Youth Team Agreement may be de-selected.

**Appeals**

28 Once swimmers have been informed of their nomination status they can if they wish to appeal by following the Scottish Swimming appeals process and conditions (see appendix 2)

29 Scottish Swimming also has the opportunity to appeal to the CGS if athletes nominated to them are not selected. Individuals do not have the right of appeal directly to CGS.

**Coach/Team Leader Selection**

30 One position will be appointed to cover coaching/team management duties and will be selected at the discretion of the Scottish Swimming National Coach, in consultation with CGS.
Appendix 1
Eligibility and Conditions for Representation

Competitor eligibility and conditions for representing Scotland shall be as outlined in the Commonwealth Games Federation (CGF) Constitution and Regulations. This is as follows:

ARTICLE 24: Eligibility

1. Subject to Article 24(2), as a condition of entry to compete in the Commonwealth Games, all competitors must be citizens or subjects of the Commonwealth Country that enters them and must:

   (a) not be currently under disqualification or suspension by the Federation, or their respective Affiliated CGA or IF or under the World Anti Doping Code;

   (b) comply with all applicable rules and regulations of the Federation, their respective IFs and the World Anti Doping Code as may be modified and applied by the Federation to ensure that the overriding principles of the Commonwealth Games are observed.

2. Subject to Article 24(3), where a competitor was born in a Commonwealth Country that has common citizenship/passport with other Commonwealth Countries, the competitor may initially represent either the competitor’s Commonwealth Country of birth; or the Commonwealth Country of birth of his or her father or mother that shares the same citizenship/passport.

3. After having represented one Commonwealth Country at the Commonwealth Games, a competitor may not represent another Commonwealth Country unless he or she receives the approval of the Federation, the relevant IF and the Affiliated CGAs of the two Commonwealth Countries concerned.

4. It is the responsibility of all Affiliated CGAs to ensure that their competitors are fully aware of and comply with the eligibility rules of the Federation.

5. The Executive Board shall have the power to waive the provisions of Articles 24 (1-3) in its discretion.

In relation this clause, the CGF Executive at its meeting in August 2004 gave the following guidelines.

   If an athlete has previously represented a country at a Commonwealth Games they may continue to represent that country at future Games.

   Athletes wishing to compete for a country on the basis of residency must show they have resided in that country for five years immediately prior to those Games.

Further guidelines were given in August 2005 as follows:

Athlete Eligibility- Athlete Dispensation Criteria

   The General Assembly noted the Executive Boards decision that in accordance with Article 25 (5) dispensations would be granted to athletes where common passports exist in that an athlete may represent the new country subject to having fulfilled all the requirements of the relevant International Federation.

6. All nominations for selection must fulfil the requirements as outlined above, and in addition, be members of, or affiliated to, the Scottish governing body of the sport by which they are nominated either directly, or indirectly through their club or other such organisation.
7. Commitment by competitors to future availability for competition for Scotland as a member of either constituent governing body or for CGS Teams will be taken into account by both the Scottish governing body of the sport and CGS when applying selection guidelines.
Appendix 2

Appeal Process

1. An appeal against non-nomination to CGS by Scottish Swimming is entirely a matter for the athlete and Scottish Swimming. This should be held in accordance with Scottish Swimming’s own appeal procedures, but taking into consideration only the CGS selection policy and agreed sport specific selections standards and conditions.

2. In the case of an athlete under 16 years of age, an appeal will be accepted by a parent or guardian.

3. Following announcement of nominated swimmers by 25 April 2017, appeals will be heard in accordance with Scottish Swimming’s internal appeals process.

4. All appeals must be received, in writing by email, including the grounds upon which the appeal is made, to the Scottish Swimming Chief Executive by 1700 hours, 27 April 2017.

5. In all instances, Scottish Swimming will respond in writing by email to the athlete by cob 28 April 2017, notifying them of the outcome of the Appeal Process.

6. Appeals shall only be considered if they address:
   - Selection process
   - Clarification of fact
   - Provide new and relevant information.

7. Swimmers will be nominated to CGS by 30 April 2017.

8. Scottish Swimming will also have the opportunity to appeal to the CGS if nominated athletes have not been selected by CGS. This will be completed within twenty four hours of CGS notification of non-selection.

9. All CGS appeal decisions will be made ahead of the final team announcement. Individuals do not have the right to appeal directly to CGS.