

Scottish Water Polo Committee Meeting 8<sup>th</sup> August 2018 Minutes  
 Conference Call 18:00 – 19:45  
 Version 0\_1 – draft

Attendees

- Alan Anderson (AA) – Chair, Portobello
- Gael Drummond (GD) – Events Co-ordinator, Portobello
- Ross Elder (RE) - Vice Chair, Life Member
- Andy Gray (AG) – Finance Manager, Stirling
- Neal Rayner (NR) – Development Manager
- Jen Hardy (JH) – National Teams Manager, Portobello
- Mike Forster (MF) – Domestic Co-ordinator, Warrender

- Dave Scott (DS) – Marketing and Comms, Portobello

Apologies

- Vivin Suchitra (VS) – Governance & Secretariat, Warrender

Abbreviations Used

- SWP – Scottish Water Polo
- SWPC - Scottish Water Polo Committee
- SS - Scottish Swimming
- NSC - North Sea Cup

Notes & Actions

1 Welcome, and Update & Actions from previous minutes - AA

- 1.1. Minutes of July meeting were reviewed, a few corrections were made. Minutes agreed.
- 1.2. Actions from previous
  - 1.2.1. GOFUNDME refunds – DS \ AG would process, with refunds due 16/08/18. Review next meeting
  - 1.2.2. Girls Pathway document – NR circulated. Closed
  - 1.2.3. Boys squad – AA has prepared update, agenda item this meeting
  - 1.2.4. U21 Women – identify candidate tournaments. Ongoing
  - 1.2.5. Technical officials - Referees – meetings are planned, arranged by district in October

2 Rules Review – RE

- RE commissioned by the Chair to undertake a review of the SWP Rules & Regulations, which govern and provide the framework for our sport. To be presented for approval at AGM in 2018
- RE is being assisted by Murray MacLeod and Duncan MacGregor
- Revised Disciplinary Procedure has been prepared including communication to clubs, to be reviewed by AA
- Looking to identify 6 individuals who could sit on (3 person) disciplinary panels
- While not related to the Rules Review - RE suggested that central venues for Senior Men & Women events would assist in the development of officials and running of the competitions

2 Development Plan – NR

- NR presented “WPDO report for 8 Aug SWPC meeting.doc”
- Additional comments
- Boys Camp Feedback
- Mindset not appreciated by kids as much as coaches & adults
- MF advised needed to be clear on the purpose of the camp, suggested Aberdeen camp at end August have been successful in previous years
- DS asked for Copy of development plan such that communication message can be prepared
- Tasters for Clubs – to try to encourage new members particularly for clubs who are looking for additional players at the younger age groups.
- Academy
- Academy review sub-group met today, notes will be circulated in coming days
- It was agreed the Friday at RCP should be used in preference for the SNL than Academy in the remainder of 2018
- RCP Academy – dates need to be published soon. NR to progress.

- Glasgow Academy – working to get it up and running in coming weeks
- Aberdeen – large focus in next few month is to get the club established
- DS suggested we provide clarity on the purpose of Academy

### 3 Scottish Women in Sport– GD

- GD presented “Scottish Women in Sport conference report and considerations.doc”
- Highlighted the Girls attitude survey finding
- Suggested need to ask the younger players what they think
- NR has previously done work on the area of
- MF need a means of communication to encourage participation
- DS - Survey of clubs and survey of players – need to change attitude and understand what it will take to change attitude
- Also opportunity at the Academy & Weekend camps for F2F camps, and with National Squads
- GD to come to next meeting with some request \ action \ plan that could be taken forward

### 4 Junior Squads -Boys, girls update – AA. JH

JH summarised the situation as regards coaches and management for the squads

#### Girls Squads

Age Groups	Coaches	Team Manager
U18	Rod Hardy	Suzy Lewis
U16	Caitlin McRobbie Nicola Tate (assistant)	Alison Smith
U14	Giles Gilhooly	Vacant (supported by Alison Smith)

#### Boys Squads

Age Groups	Coaches	Team Manager
U18	vacant	vacant
U16	vacant	vacant
U14	vacant	vacant

Boys squad coaches positions have been advertised with a closing date 31/08/18

JH has some options for Team Managers and will approach candidates

There is a potential issue that no suitable coaches make application for the positions. MF suggested – using “guest coaches” as on Friday night Academy as an option.

GBR junior squads – 5 girls attended, 1 was already in squad, 1 has been added, 3 have been given items to work on.

#### Identified Tournaments

Irish regional tournament, in Bangor in early November

Denmark \ Scotland \ Wales \ Ireland have met for North Sea Cup competition, proposal for U19 (2000+) tournament in January 2019 in Wales

JH advised the dates for 2019 EU nations had been published

- Junior Women (Born 2002 & younger) 22<sup>nd</sup>–24<sup>th</sup> March '19 Prague, Czech Republic, 12 Nations
- Junior Men (Born 2002 & younger) 17<sup>th</sup> – 21<sup>st</sup> April '19, Brno, Czech Republic, 16 Nations
- Senior Women 24<sup>th</sup> 26<sup>th</sup> May '19 Prague, Czech Republic, 12 Nations
- Senior Men 3<sup>rd</sup> – 7<sup>th</sup> July '19, Brno, Czech Republic, 16 Nation

### 5 Domestic Competition - MF

MF presented summary in Spreadsheet SWP – League Update 08082018.xls

- U15 boys & girls development are key activity
- U19 boys schedule is set-up
- Confirmed that players could not change clubs half way through a competition
- Men's – need to be asked
- Referees – BIG ISSUE, need to get them to sign up to matches. MF & NR to work together to try to improve the situation
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## 5 Marketing Update - DS

DS provided a verbal update

- Identified a need to ratchet up communications
- Advised a new sports minister in place, and would approach to seek support for SWP
- Suggested a SWP Microweb site needed, need to discuss with SS
- Currently we rely too heavily on Facebook = singular channel
- We need Copy \ stories to push out – we need to work this harder
- JH met with Harry Gray , suggest to do a profile on him? Niamh is also a possibility. Dominique as regards Malta, Lauren also in Spain.

## 6 Finance Update - AR

AR presented Committee meeting 8 August 2018 - Finance report

- Nominal is within budget
- GBR representation – 4 sessions, not for trials, if players are selected then additional support can be provided. AA to ask Norman Leighton which Scottish players are in GBR squads.
- JH following up aged debtors
- Boys – Jen is signatory for boys account; Andrew & Douglas have been taken off.

## AOB

1. SS Awards Dinner & SS Water Polo Awards – AA  
AA advised about this event to be held in Glasgow on 29<sup>th</sup> September, and advised all committee member volunteers would be invited  
Also, the nominations for Junior and Senior Player of the year had closed. There were nominations for the junior award but non for the senior award.