

## Scottish Water Polo Committee Meeting 18<sup>th</sup> November 2018

NSA Stirling Uni, 10:00 – 13:00

Minutes (version 1\_0 – issued)

### MINUTES from meeting on 13<sup>th</sup> October 2016

#### Attendees

- Alan Anderson (AA) – Chair & Secretary, Portobello
- Ross Elder – Life Member & Vice-Chair
- Mike Forster – Scottish National League Co-ordinator
- Dave Scott – Marketing & Communications Manager, Portobello
- Gael Drummond (GD) – Events, Portobello & Caledonia Women
- Andy Grey (AG) – Finance Manager, Stirling Swimming
- Neal Rayner (NR) – Development Officer, Warrender
- Lesley Luke (LL) – CPO & league Co-ordinator, Stirling
- Debbie McRobbie (DM) – Scottish Womens TM
- Caitlin McRobbie (CM) – U16 Girls Coach, Dunfermline
- Nicola Tate (NT) – U16 Girls Assistant Coach, Dunfermline
- Victoria Witko (WT) – Women’s League Co-ordinator, Portobello
- Roddy Hardy – Scotland U18 Girls Coach, Portobello
- Michelle Lawrence – Pool Co-ordinator, Dunfermline
- Alison Smith (AS) – U16/U18 Girls TM, Kirkintilloch & Kilsyth ASC
- Ian Melville (IM) – Scotland Men’s TM, Dunfermline
- Helen Toole – U18 Boys TM, Stirling Swimming
- Hannah Luke – U14 Girls Assostant Coach, Forth Valley
- Paul Metcalfe (PM) – Dunfermline & Caledonia Men
- Kostas Christou – Aberdeen ASC
- Neil Kennedy – Aberdeen ASC
- Liseanne Go – Edinburgh University
- Alan Scobie (AS) - Kirkintilloch & Kilsyth ASC
- Iain Thomson – Dunfermline
- Calun Brown – Stirling University
- Ed Grundy – Portobello
- Ivor Campbell - Western

#### Apologies

- Jen Hardy, National Teams Co-ordinator, Portobello
- Richie Metcalfe – Dunfermline
- Jeanette Metcalfe – Dunfermline
- Christine Nava - Warrender

#### Abbreviations used

SS – Scottish Swimming  
SWP – Scottish Water Polo  
SWPC – Scottish Water Polo Committee

#### Notes & Actions

1. Apologies – Chair

AA advised apologies had been received as noted above.

2. Approval of minutes from 2017 AGM and matters arising

AA advised minutes had been circulated post the 2017 AGM and reviewed at the initial SWPC meeting, no comments received. Minutes were proposed correct by RH, seconded by PM.

AA advised there had been regular monthly committee meetings in 2017-18 with the minutes published on the SS website at <http://www.scottishswimming.com/compete/water-polo/important-documents/committee-information.aspx>

3. Welcome and update – Chair

AA welcomed all to the 2018 AGM and thanked all who had made the effort as volunteers to give up another weekend day to support the sport.

The meeting was run using the slide deck "**SWP AGM 2017 final.ppt**" which accompanies these minutes. Only key points of discussion are detailed in these minutes.

4. Development Report – Neal Rayner

The document "**WPDO report AGM 2018.doc**" had been circulated in advance, NR talked to the slides in the meeting slide deck.

NR highlighted the following items

- The amount of behind the scenes work that goes on running a weekend camp, and thanked all those volunteers involved in putting the events on
- Membership – nearing 1,000 registered to water polo; the drop of in numbers that we have at U19 level
- Support for consistency in the Age Group competitions; and the need to have key committee roles filled in order to make the competitions successful

5. Rules – Ross Elder

The meetings was reminded of the Scottish Swimming Regulations for Water Polo and how they relate to FINA\LEN\GBR and SASA \Scottish Swimming. The regulation were reviewed over the last year by RE, Murray McLeod (Menziesshill) & Duncan McGregor (Warrender), as a result there were some minor modifications and more significantly, as it had taken considerable debate during 2018, clarification of the relationship between International, Select and Combined Teams. The revised copy **WaterPoloRegulations-Issue04-Nov2018-Draft2.doc** had been circulated to clubs in advance.

There were no questions and the meeting approved the changes. RE advised these would now be passed to the Chair of the SS Editorial Board for onward consideration and approval by the SS Board.

RE advised there had been a number of disciplinary matters attended to this year, which is a positive step as there had previously been limited governance over these matters for a few years. Also, advised, there was now a panel of 6 individuals from which to select a panel of 3 as required for any hearing.

The Disciplinary Rules are also being revised, these were not ready for presentation to the AGM. RE will present to the SWPC for approval, and will be included as an appendix in the Water Polo Regulations. The disciplinary Rules will be advised to the clubs.

6. Domestic Competition – Mike Forster

The document "**Domestic competitions report.doc**" had been circulated in advance, MF talked to the slides in the meeting slide deck.

MF presented pennants to the winners of SNL 2017-18

Women	<b>Edinburgh University</b>
Men	<b>Dunfermline WPC</b>

Discussion points, MF highlighted the need for a Technical Officials Co-ordinator and for new co-ordinators for the leagues

AA advised that MF had indicated he would be stepping down from the Overall SNL Co-ordinator due to work commitments (although MF was staying as U19 SNL Co-ordinator). AA thanked MF on behalf of SWP for the work

he had done in bringing the Leagues into a more organised position and in establishing the operation of having a co-ordinator for each competition.

7. Scottish Cup – Gael Drummond

The document “**Scottish Cup 2019 AGM.doc**” had been circulated in advance, GD talked to the slides in the meeting slide deck.

Notification of Scottish Cup 2018 winners - GD presented pennants to the winners of the Scottish Cups 2018

Competition	Winers
Under 16 Mixed	<b>Stirling SC</b>
Under 18 Boy's	<b>Warrender BC</b>
Under 19 Women's	<b>Dunfermline WPC</b>
Under 21 Men's	<b>Dunfermline WPC</b>
Ladies	<b>Edinburgh University</b>
Men	<b>Portobello ASC</b>

8. Domestic Competition Age Groups – Alan Anderson

AA began by situation and offered a proposal for discussion.

There were a number of positions presented in the discussion

- Consideration of the number of players in each age group when splitting boys \ girls, and the ability of clubs to raise teams
- The opportunity for boys \ girls to develop in all positions when playing within their own gender
- Reference was made to the paper presented by AS at the AGM 2017 - *WP U17GU17B League Full Report Final.doc*
- The potential Child Protection Issues of boys \ girls playing against each other
- Consideration of U16 or U17; U18 or U19
- There was a common desire to want to achieve a split between boys and girls competition

Following a show of hands the following conditions achieved the majority vote

- Agreed there was a need to have stability of age groups for a period of time, proposed as 3 years initially
- Separate boys \ girls competitions at U16 & U19 level
- Move Season to the water polo season \ Academic season i.e. between August – April

As per the slides there are a number of logistical considerations including

- Timing of SNL and Scottish Cup (& other events)
- If move to WP Season then what about H1 2019 – need to plan this period
- When to collect entry fees for SNL & Scottish Cup

**WORK HAS BEEN DONE POST THE MEETING TO PREPARE A SPECIFIC PROPOSAL BASED ON THE DISCUSSION, THIS WILL BE CIRCULATED TO CLUBS FOR COMMENT BACK TO THE SWPC**

9. National Teams Report 2018 & preview 2019

Girls squad – RH\CM\NT talked to the slides in the AGM pack. No questions.

Boys squad – No questions.

Womens squad – DM talked to the slides in the AGM pack. No questions.

Mens squad – IM talked to the slides in the AGM pack. No questions.

AA advised Jen Hardy was stepping down at National Teams Co-ordinator and thanked Jen for all her work in this role over the last few years.

10. Finance Report – Andy Gray

AG talked to the slides in the meeting slide deck. No questions

The meeting agree to the proposed league and cup entry fees remaining unchanged at £100/team entry to Scottish Cup, and £35/player annual registration.

AA thanked AG for stepping into the role as Finance Manager since the last AGM.

11. Marketing & Communications Report – Dave Scott

DS talked to the slides in the meeting deck. He highlighted the need to promote Water Polo and the benefits of the sport, and for it not to be lost within Swimming. Also the agreement by the Minister for Public, Health, Sport & Wellbeing to meet as regards water polo.

AA thanked DS for stepping into the role as M&C Manager since the last AGM and for providing a strategic perspective on the promotion and development of water polo.

12. GBR Update – Alan Anderson

AA talked to the slides in the meeting deck.

13. Technical Officials Report - XX

AA advised that without a technical Officials co-ordinator there was no report. Some matters relating to technical officials had been picked up earlier in the meeting in the Development report and Rules update. No questions

14. Scottish Swimming Update – NR & AA

NR talked to the slides in the meeting deck.

15. Election of Office Bearers and Management Committee Members

AA stressed the importance of having a full and active committee in order to properly direct, govern and manage Scottish Water Polo, and advised the lack of a SWPC could lead to the suspension of water polo activities until the situation was resolved. AA also advised that is nominated he would only accept the nomination is all SWPC positions were filled.

Position	Nomination	Proposed	Second
<b>Management committee</b>			
Chair	Alan Anderson	Elected un-opposed	
Event (domestic competitions coordinator)	No nominations		
Technical officials Manager	No nominations		
Finance Coordinator	Andy Grey	Elected un-opposed	
<b>Co-opted members</b>			
Vice Chair	Ross Elder	Elected un-opposed	
Marketing & Communications	Dave Scott	Elected un-opposed	
Events, marketing and comms	Gael Drummond	Elected un-opposed	
National Teams manager	Jen Hardy		
Governance and secretariat	Vivin Suchitra	Elected un-opposed	

AA stressed the importance of having a full and active committee in order to properly direct, govern and manage Scottish Water Polo, specifically the need for Clubs to provide volunteers to run the domestic club competitions, and have their games officiated. The lack of a these positions could lead to disruption to domestic events

AA also advised he intended at this point that this would be his final year accepting the nomination as chair.

Additionally one representative from each club is invited to committee. The following were confirmed

<b>Club</b>	<b>Primary Contact</b>
Forth Valley WPC	Hannah Luke
Glasgow Uni	Megan Harkins
Kirkintilloch & Kilsyth ASC	Alan Scobie
Larkhall WPC	Hartley MacGibbon
Ren96	Steven Burgoyne
Stirling Swimming	David Dalziel
Strathclyde Uni SWPC	Gerard O'Hagen
U of Stirling WPC	Alexander Johnstone
Western	Tom Gebbie & Ken F
Menzieshill	Andrea Baker
Aberdeen ASC	Alison Low
Aberdeen Uni SWPC	Callum Malcolm
Dunfermline WPC	Richie Metcalfe
Edinburgh Uni	
Portobello ASC	Ed Grundy
U of St Andrews SWPC	Alison Rintoul
Trojan ASC	Paul Davies
Warrender Baths Club	Nate Sutcliffe

All Contacts were confirmed at the AGM or prior to the AGM.

In addition to the Committee and club representatives, AA highlighted the number of volunteers (and the number of volunteers that were required) across Scottish Water Polo, he thanked them all on behalf of Scottish water polo for their support.

16. Close

The meeting closed at 13:15 with a vote of thanks to the Chair.