

**S C O T T I S H** *swimming*  
everyone can swim!

**XX Commonwealth Games  
Glasgow, Scotland**

**23 July – 3 August 2014**

**Selection Policy and Standards**

**February 2013**

**Updated: October 2013**

Scottish Swimming  
National Swimming Academy  
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## **Scottish Swimming**

### **Team Scotland - Glasgow 2014 Commonwealth Games**

#### **Athlete - Sport Selection Policy and Standards**

##### **Introduction**

1. This selection policy has been agreed by Scottish Swimming and Commonwealth Games Scotland (CGS). It provides detail on the process by which Scottish Swimming will arrive at athlete nominations, which will be submitted to CGS for consideration, for final selection to Team Scotland for Glasgow 2014.

Achievement, by an athlete, of individual selection standards, detailed in this document, is therefore the first step by which nomination can be considered. The final decision in selection to the 2014 Games lies with CGS

2. Scottish Swimming will nominate only those athletes that have qualified under both the swimming Sport Specific Selection Standards stated below, and the CGS General Selection Policy (available on the CGS website) that should be read in conjunction with these standards.
3. Entry numbers per event are in accordance with Commonwealth Games Federation (CGF) agreed numbers and should more athletes achieve the standards then Scottish Swimming will prioritise in accordance with the Sport Specific Selection Standards.

##### **Team Scotland General Selection Policy Aim**

4. Scotland selects a team that performs with distinction in 2014, achieving our highest ever number of medals and maximising the opportunity of a home Games.
5. This swimming policy is consistent with the aim above.

##### **Athlete Eligibility**

6. The eligibility criteria of the CGF Article 24 (see Appendix 3) and R13.5 of Scottish Amateur Swimming Association Limited Company Rules must be met by all nominees.
7. Where prospective team members do not automatically comply with the above, in terms of birth or parents birth, they will only be nominated for final selection if they receive prior approval from the CGF under their guidelines

##### **Games Swimming Competition Format**

8. The swimming competition comprises events listed and detailed in Appendix 1.

9. The maximum number of athletes selected by any country for each individual event will be three. When more than three athletes attain the relevant selection standard in an individual event, the fastest three will be nominated for selection, in line with Scottish Swimming's priority order stated in Section 12.1.

## 10. Sport Specific Selection Standards

### 10.1 General selection details:

(i) Selection for individual and relay events will take place over two selection phases;

- **Phase 1** to be used as the primary selection opportunity for individual and relay positions.
- **Phase 2** to be used for selection to unfilled individual and relay events plus relay alternates.

(ii) Those places filled at the conclusion of Phase 1, will no longer be available to other swimmers in Phase 2.

(iii) A process, defined in section 12.8, for agreeing additional swims, for selected swimmers, will be applied following the completion of swimmer selection.

(iv) Clearly defined coach selection criteria and process is included in Appendix 2.

## 11 Selection

### 11.1 Phase 1

Initial selections for the Scotland Swimming Team will take place on completion of Phase 1, which takes priority over Phase 2.

Phase 1 is defined as:

- **Scottish National Championships: 3-6 April 2014, Tollcross, Glasgow**
- **British Championships: 10-15 April 2014, Tollcross, Glasgow**

### 11.2 Phase 2

Phase 2 will be used to select swimmers for any remaining individual events, relay events and if required, relay alternates.

Phase 2 is defined as;

- **North District Grand Prix: 30 May – 1 June 2014, Aberdeen**

11.3 Please note selection meets may be amended should dates and venues be altered.

## 11.4 Individual Selection

### Phase 1

The fastest three swimmers achieving a selection time (identified within the table in Appendix 1) following the completion of Phase 1 and subject to priority order noted in section 12.1, will be nominated to CGS by 21 April 2014

### Phase 2

For any remaining individual events, the fastest swimmers achieving a selection time (identified within the table in Appendix 1) following the completion of Phase 2 and subject to priority order noted in section 12.1, will be nominated to CGS by 5 June 2014.

## 11.5 Relay Selection

### Phase 1

The fastest four times in the Men's and Women's 100m and 200m Freestyle events and the fastest 100m Backstroke, 100m Breaststroke, 100m Butterfly and 100m Freestyle will be added together and a total allowance of 1.50 seconds will be deducted for takeovers to establish relay times. Those swimmers achieving the relay **SELECTION** time, subject to priority order noted in section 12.1, will be nominated to the CGS by 21 April 2014.

### Phase 2

For any remaining relay team not filled from Phase 1, the fastest four times from Phase 1 and Phase 2 in those events will be added together and a total allowance of 1.50 seconds will be deducted for takeovers to establish relay times. Those swimmers achieving a relay **SELECTION** time, subject to priority order noted in section 12.1, will be nominated to the CGS by 5 June 2014.

## 11.6 Relay Alternates

In line with the CGS Generic Selection Policy section "Selection Guidelines for Athletes", section 27, point 27.3 relevant to swimming;

*Numbers above the minimum will only be selected;*

*(b) if there are identified competition schedule conflicts for those athletes who have qualified individually, and/or*

*(c) if it can be shown via validated objective evidence that the final result in the team event is likely to be improved by the individuals proposed being added*

**11.6.1.** The Performance Director and Head Coach will only consider relay alternates based on the CGS Generic Policy stated above. In such circumstances a 5<sup>th</sup> swimmer (identified as the 5<sup>th</sup> fastest from Phase 1

and 2) for the identified relay may be nominated to CGS by 5 June 2014, following the completion of Phase 2

- 11.6.2** For Freestyle Relays (4 x 100m, 4 x 200m):  
Providing the times of the swimmers ranked 2 – 5 added together with a total allowance of 1.50 seconds deducted for takeovers achieve the relay standard (identified in the table in Appendix 1) a 5<sup>th</sup> swimmer may be nominated.
- 11.6.3** For Medley Relay 4 x 100m:  
Providing the times of the 4 identified swimmers (including the alternate swimmer) added together with a total allowance of 1.50 seconds deducted for takeovers achieve the relay standard (identified in the table in Appendix 1). The Performance Director and Head Coach will consider the best option to maximise the performance of the team if a 5<sup>th</sup> swimmer is to be nominated.
- 11.7** Any swimmer who qualifies for the Team is eligible for selection to the relay teams and the Head Coach is responsible for selecting the best four swimmers and swim order to compete in the relay events.

## **12 Swimmer Selection**

Swimmer selection will be as follows;

- 12.1** Three selections based on the swimmers achieving qualifying times on the completion of firstly Phase 1, and for any remaining places Phase 2, with priority (both phases) given in order to:
- Finals
  - Semi Final
  - Heats
- 12.1.1** Any qualification time set in a final will supersede any qualification time set in a semi final which will supersede any qualification time set in a heat.
- 12.1.2** Open swims will take priority over age/junior swims.
- 12.2** Where times under the selection standard are “tied” following phase 1 and the number of swimmers achieving selection standards exceeds the number of individual places available, the fastest of the tied swimmers in Phase 2 will be selected. Should there be a tie within Phase 2, and the number of swimmers achieving selection standards exceeds the number of individual places available, swimmers will swim off within the phase 2 meet to be selected.
- 12.3** Individual swimmers outside the published SELECTION times will not be considered for selection.
- 12.4** Relay splits, including lead off swims, will not be considered for selection.
- 12.5** Split times from individual events, will not be considered for selection.

**12.6** Where multiple individual qualifying standards are achieved, swimmers must identify which individual events they wish to compete in to the Performance Director and Head Coach by the 2 June 2014.

**12.7** Named selection meets only will be used for selection.

**12.8** Additional Swims for selected swimmers – Final decisions concerning additional swims will be made by the Head Coach in line with the CGS General Policy, following the process detailed below.

1. Discussion between Head Coach and the swimmers personal coach (Home Coach) prior to CG entries
2. Discussion (if necessary) with Team Coaches prior to final entry deadline

### **13 Selection Process Timeline**

**13.1** Scottish Swimming will send Phase 1 nominations to CGS by 21 April 2014, announce the final nominations by 2 June 2014 (allowing time for any Appeals as per Section 15) and sending them by 5 June 2014. CGS will confirm the phase 1 team selections by 5 May 2014 and the final team selection, including phase 2, by 7 June 2014.

**13.2** Final selection to the Games team is dependent on receipt of relevant information required by CGS such as completion and signing of the CGF Eligibility form and CGS Team Member Agreement.

### **14 De-Selection**

#### **14.1 Anti-doping**

Athletes suspended by their Governing Body as a result of ongoing or concluded anti-doping violation allegations, will not be considered for selection, and if previously selected will be deselected from the G2014 team.

#### **14.2 Form and fitness issues – Injury Management**

Where form and fitness issues are identified at or after selection, a fitness test may be used to determine that the athlete is capable of performing to the level required for the Games. The format will be determined by CGS after discussion with the Swimming Team Management. This will be specific to swimming and the athlete's condition and may include input from CGS medical staff. Any selection or de-selection decision, following such a test, will be final.

#### **14.3 CGS Policies**

Athletes in breach of CGS policies, code of conduct and team agreement may be de-selected.

## 15 Appeal Process

- An appeal against non-nomination to CGS by Scottish Swimming is entirely a matter for the athlete and Scottish Swimming. This should be held in accordance with Scottish Swimming own appeal procedures, but taking into consideration only the CGS selection policy and agreed sport specific selections standards and conditions.
- Following announcement of nominated swimmers on 2 June, appeals will be heard in accordance with Scottish Swimming's internal appeals process.
- All appeals must be received, in writing **by email**, including the grounds upon which the appeal is made, to the Scottish Swimming Chief Executive by 1700 hours, 3 June 2014.
- In all instances, Scottish Swimming will respond in writing **by email** to the athlete within two days, notifying them of the outcome of the Appeal Process.
- Appeals shall only be considered if they address:
  - Selection process
  - Clarification of fact
  - Provide new and relevant information.
- Swimmers will be nominated to CGS by 5 June 2014.
- Scottish Swimming will also have the opportunity to appeal to the CGS if athletes that have been nominated by Scottish Swimming are not selected. This will be completed within twenty four hours of CGS notification of non-selection. All CGS appeal decisions will be made ahead of final announcement of the team. Individuals do not have the right to appeal directly to CGS.

## 16 Appointment of Team Staff

A Team Manager will be appointed by CGS in consultation with Scottish Swimming by December 2012. The final complement of swimming team staff attending the Games will ultimately depend upon team numbers and composition and will be determined by CGS in consultation with Scottish Swimming. This will include different categories of accreditation and access to the Games Village and other secure areas.

## Appendix 1

### COMMONWEALTH GAMES – GLASGOW, SCOTLAND, JULY 2014

#### NOMINATION TIMES – SWIMMING

| <b>Male</b> | <b>Event</b>                 | <b>Female</b> |
|-------------|------------------------------|---------------|
| 0:22.58     | <b>50m Free</b>              | 25.83         |
| 0:49.34     | <b>100m Free</b>             | 0:55.53       |
| 1:48.48     | <b>200m Free</b>             | 1:59.09       |
| 3:51.96     | <b>400m Free</b>             | 4:10.38       |
|             | <b>800m Free</b>             | 8:38.58       |
| 15:27.28    | <b>1500m Free</b>            |               |
| 0:25.97     | <b>50m Back</b>              | 0:29.27       |
| 0:55.09     | <b>100m Back</b>             | 1:01.62       |
| 1:59.80     | <b>200m Back</b>             | 2:12.08       |
| 0:28.50     | <b>50m Breast</b>            | 0:32.21       |
| 1:01.57     | <b>100m Breast</b>           | 1:09.69       |
| 2:14.09     | <b>200m Breast</b>           | 2:30.08       |
| 0:24.31     | <b>50m Fly</b>               | 0:27.19       |
| 0:53.09     | <b>100m Fly</b>              | 0:59.53       |
| 1:59.23     | <b>200m Fly</b>              | 2:11.81       |
| 2:01.36     | <b>200m I.M.</b>             | 2:14.95       |
| 4:20.10     | <b>400m I.M.</b>             | 4:45.44       |
| 3:27.14     | <b>4 x 100m Free Relay</b>   | 3:54.83       |
| 7:43.53     | <b>4 x 200m Free Relay</b>   | 8:08.50       |
| 3:47.23     | <b>4 x 100m Medley Relay</b> | 4:18.47       |



## Appendix 2

### COACH SELECTION PROCESS

1. A Head Coach will be nominated by the Scottish Swimming Performance Director by December 2012
2. Following the completion of Phase 1 of the selection process, 50% of the additional coaching staff, will be selected to the Commonwealth Games Aquatic Team (Speed Swimming) by the Performance Director and Head Coach. This will be based on the number of Phase 1 selected swimmers. The remaining coach selections will take place following the completion of Phase 2 of the swimming selection process. Coaches will be selected considering (in no particular order);
  - Number of swimmers on the team
  - Highest ranked nominated swimmer based on Commonwealth Rankings. Rankings will be prepared using the Commonwealth Rankings (2 Per Nation), 2013
  - Overall balance of the coaching staff.

Confirmed coaches will be expected to play a full part in the preparation of the Team as identified by the Performance Director & Head Coach. Non Scottish based coaches will only be considered in exceptional circumstances.

3. Coaches must hold the minimum of a Scottish Swimming Level 3 Licence or equivalent
4. A minimum coach – swimmer ratio of 1:6 will be applied, including the head coach and depending on accreditations provided by CGS

## Appendix 3

### ARTICLE 24

#### Eligibility

1. Subject to Article 24(2), as a condition of entry to compete in the Commonwealth Games, all athletes must be citizens or subjects of the Commonwealth Country that enters them and must:
  - (a) not be currently under disqualification or suspension by the Federation, or their respective Affiliated Commonwealth Games Association (CGA) or International Federation (IF) or under the World Anti Doping Code;
  - (b) comply with all applicable rules and regulations of the Federation, their respective IFs and the World Anti Doping Code as may be modified and applied by the Federation to ensure that the overriding principles of the Commonwealth Games are observed.
2. Subject to Article 24(3), where an athlete was born in a Commonwealth Country that has common citizenship/passport with other Commonwealth Countries, the athlete may initially represent either the athlete's Commonwealth Country of birth; or the Commonwealth Country of birth of his or her father or mother that shares the same citizenship/passport.
3. After having represented one Commonwealth Country at the Commonwealth Games, an athlete may not represent another Commonwealth Country unless he or she receives the approval of the Federation, the relevant IF and the affiliated CGAs of the two Commonwealth Countries concerned. Applications under this article must be submitted to the Executive Board at least 12 months prior to the commencement of the Games.
4. It is the responsibility of all affiliated CGAs to ensure that their athletes are fully aware of and comply with the eligibility rules of the Federation.
5. The Executive Board will have the power to waive the provisions of Articles 24 (1-3) in its discretion.

In relation this clause, the CGF Executive Board at its meeting in August 2004 gave the following guidelines:

- If an athlete has previously represented a country at a Commonwealth Games they may continue to represent that country at future Games.
- Athletes wishing to compete for a country on the basis of residency must show they have resided in that country for five years immediately prior to those Games.

Further guidelines were given in August 2005 as follows:

#### Athlete Eligibility - Athlete Dispensation Criteria

The General Assembly noted the Executive Board's decision that in accordance with Article 25 (5) dispensations would be granted to athletes where common passports exist in that an athlete may represent the new country subject to having fulfilled all the requirements of the relevant International Federation.