Scottish Swimming are looking to openly recruit coaching staff for the 2019/20 National Squad Programme & District Regional Programme. If you are interested in applying to be considered, please send a [maximum] 1-page submission detailing why you want to be involved and what you can offer, to National Coach, Alan Lynn a.lynn@scottishswimming.com by 12noon on Thursday 20th June 2019.

All selection decisions will be made and confirmed by the end of the Scottish National Open Championships on Sunday 30th June 2019. A briefing for appointed staff will be held on this date before the finals session.

Specific coaching posts and squad dates are noted below. Role descriptors are available on request. You must be available for all dates to be considered. Please specify the particular role(s) you are applying for.

**Youth Squad (YS)**
- 2 x Lead Coaches (honorarium & access to CPD support)
- Up to 4 x Squad coaches (access to CPD support)
- Up to 2 x Development coaches (access to mentor support)
  - 1st September 2019 – Youth Coach Symposium
  - 7th / 8th September 2019 — YS weekend, Aberdeen
  - 28th / 29th December 2019 — YS Camp, Stirling
  - 17th — 19th January 2020 — Geneva Meet (selected group)
  - 20th — 23rd February 2020 — McCullagh Meet (selected group)
  - 6th — 7th June 2020 — Mare Nostrum Series, Barcelona (selected group)

**Youth Development Squad (YDS)**
- 2 x Lead Coaches (honorarium & access to CPD support)
- Up to 6 x Squad coaches (access to CPD support)
- Up to x 2 Development coaches (access to mentor support)
  - 1st September 2019 - Youth Coach Symposium
  - 14th / 15th September 2019 – YDS weekend, Stirling
  - 27th - 30th December 2019 – YDS Camp, Stirling
  - 17th – 19th January 2020 – Geneva Meet (selected group)
  - 20th – 23rd February 2020 – McCullagh Meet (selected group)
  - 14th – 19th April 2020 – Olympic Trials Learning experience (selected group), final dates tbc
  - 2nd / 3rd May 2020 – Stroke Camps, Aberdeen
  - 6th – 7th June 2020 – Mare Nostrum Series, Barcelona (selected group)

There will be a YDS staff development session immediately following the DRP Orientation Day on Saturday 31st August 2019. Dinner and overnight accommodation will be provided.

In addition to the above, we are extending the opportunity for recruitment to the DRP. If you have already applied, there is no need to do so again as you will have been allocated to a venue.

**District Regional Programme (DRP)**
- 6 x Lead Coaches (honorarium & access to CPD support)
- 24 x Assistant Coaches (access to mentor support)
  - 31st August 2019 — DRP Orientation Day
  - 1st September 2018 – Youth Coach Symposium
  - 29th September 2019 — DRP Day 1 (all Districts)
  - 27th October 2019 — DRP Day 2 (North)
  - 3rd November 2019 — DRP Day 2 (East & Midlands)
  - 10th November 2018— DRP Day 2 (West)
  - 1st December 2019 — DRP Day 3 (all Districts)
  - 2nd / 3rd May 2020 – Stroke Camps, Aberdeen