



# Scottish Water Polo

## Clubs Committee Meeting

Slide deck and minutes of meeting

Thursday 20<sup>th</sup> February  
Conference Call number: 0330 221 0098  
Pin number: 654 967 557  
18:25 for a 18:30 start  
18:30 until 20:00.



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# Attendees

## Committee

Alan Anderson (Chair)  
Andy Gray ( Finance Manager)  
Helen Toole (National Teams manager)

## Officials

Lesley Luke – WPO & U16  
League Co-Ordinator  
Debbie McRobbie – Scotland  
Women's Team Manager  
Ali Johnstone - Officials

## Clubs

Neil Kennedy (Aberdeen)  
Richie Metcalfe (DWPC)  
Alan Scobie (K&K)  
Andrea Baker (Menziesshill)  
Ed Grundy (PASC)  
Craig Hutchison (Ren96)  
Nathan Sutcliffe (Warrender)  
Ken Fuzzell (Western)



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# Agenda

- 1) AGM Preparation
  - Volunteers for SWP Committee
  - Financial status
- 2) National Squads update
- 3) Hosting U19 international event
- 4) Technical Officials Update
- 5) Domestic Competitions Update
- 6) Scottish Swimming \ Development Update
  - West DCI Investment



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# AGM

## 1. Proposed Date \ Venue

Saturday 13<sup>th</sup> June (day before Scottish Cup Finals) from 15:00

Tollcross Pool (or nearby hotel)

## 2. Preparation for Business of the AGM

1. Election of office bearers

2. Financial Update

3. Rule changes – WP Regulations

<https://www.scottishswimming.com/media/2833834/Water-Polo-Regulations-Issue-4-Nov-2018.pdf> any proposed changes to be submitted one month in advance – 13<sup>th</sup> May

Note: SS AGM 26<sup>th</sup> Sept <https://www.scottishswimming.com/about-us/annual-general-meeting.aspx>



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# AGM - Office Bearers

Position	Current Volunteer	2020-21 Situation
<b>SWP Committee</b>		
Chair	Alan Anderson	Standing Down – Volunteer Required
Finance Co-ordinator	Andy Gray	Standing Down – Volunteer Required
Events Co-ordinator (SNL)	<b>Vacant</b>	Volunteer Required
Technical Officials Co-ordinator	<b>Vacant</b>	Volunteer Required
<b>Co-Opted Roles</b>		
Vice Chair & Technical Officials Lead	Ross Elder	Ross Elder
Scottish Cup Co-ordinator	Gael Drummond	Standing Down – Volunteer Required
National Teams Manager	Helen Toole	Helen Toole
Marketing & Communications	<b>Vacant</b>	Volunteer Required
Governance & Secretariat	<b>Vacant</b>	Volunteer Required

# AGM - Office Bearers

Office holders must be members of Scottish Swimming and be proposed and voted on at the AGM

1. However, to encourage as wide consideration as possible it is proposed to “advertise” the positions through Scottish Swimming \ Scottish Water Polo
2. Candidates will be offered opportunity to speak to current office holder to understand the role
3. If interested then will be advised to request their club nominate them at the AGM

Meeting agreed the positions could be advertised.

Other suggestions \ comments included

- Could allocate clubs to fulfil specific roles.
- People from other sports may be interested.
- Could promote the roles as “intern” or “project “ activity – meeting agreed this is suitable to get work done, but perhaps not for standing committee positions



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# Finance Update

## Andy Gray



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# AGM – Finance Update

	5 months to March 2019 (Actual)	12 months to March 2020 (Forecast)
Scottish Leagues	-£5,056	£6,155
Scottish Cup	£2,700	-£4,290
Academy	-£835	-£540
Equipment	-	-£5,376
National Squads	-£2,789	-£8,640
Admin	-£45	-£2,444
<b>Overall</b>	<b>-£6,035</b>	<b>-£15,135</b>
<b>SS budget</b>	<b>-£6,250</b>	<b>-£15,000</b>

- Change in Scottish Swimming year end from October to March
- Scottish Leagues
  - Didn't charge for mini-league this time last year
  - Less use of centralised pool time this year
- Scottish Cup
  - Income recognised in prior period, costs in current year
  - Combined effect = c.£1.6k loss
- Equipment
  - New timing equipment purchased this year
- National Squads
  - Increase due to longer period and use of expected surplus



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# AGM – Finance Update #2

	FY21 Preliminary budget
Scottish Leagues	£8,500
Scottish Cup	-£1,600
Academy	-
Equipment	-£500
National Squads	-£18,400
Admin	-£2,000
Contingency	-£1,000
<b>Overall</b>	<b>-£15,000</b>
<b>SS budget</b>	<b>-£15,000</b>

- Scottish Leagues
  - Maintain £35 player fee
  - Lower levels of unused pool time
- Scottish Cup
  - In-line with prior year
- National Squads
  - Material increase in squad budgets
  - £4k per squad + inter-regional entry fees

Ken – Admin expenses

Ken - £5k, and other costs are we setting  
League Fee = gala fee, easiest way for

We have kept the allocation of funds from WPDO and the development budget, our challenge is how we invest the funds



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# Notes on Finance Update

AG explained the £35 League Fee - it funds the wider Scottish Water Polo activities not just the league.

We have discussed re-badging this as a water polo membership fee along the same lines as the SASA fee. KF advised that when originally implemented in consideration of SASA regulations it was best done as an “entry fee” rather than another “membership fee”

Charging those players playing in the league strikes a balance of capturing enough players to generate a meaningful amount of income whilst keeping the fee per player modest at £35. It is also a clear cut line in the sand. So, think about it as a water polo membership fee of £35 but only payable by those playing in the league.

There were questions as to whether the SS funding previously provided for the WPDO position and budget was still being allocated to Water Polo. AA advised that SS were still supportive of supporting water polo to this sum, and some of the initiatives noted in the SS update later in this pack were being funded by this. AA advised that the door was open for idea to make development investment and encouraged clubs to come forward with ideas.

The Admin expenses were confirmed to relate to room bookings for Club committee meeting in June; the Rules update sessions and expenses from attendance at the LEN Competition in Manchester April 2019



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## 2. National Squads Update

### Helen Toole



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# National Squads - U14 Girls

Team Manager(s)	Julia Kerr
Coaches	HC: Emma Hamilton, AC:
2019 Performance	Inter-regionals, England (November)
Numbers in squad	Low, new inductee required
Training schedule\plans	?? Fortnightly, aiming for weekly before competitions ??
2020 Events \ Items to raise	Inter-regionals, England (November) Looking for events to attend



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# National Squads - U14 Boys

Team Manager(s)	TBC
Coaches	HC: Keagan Aiken AC:
2019 Performance	Inter-regionals, England (November). 7th despite 4 out of 5 wins
Numbers in squad	Open trails on 21 March
Training schedule\plans	Initially monthly, then fortnightly from September, aiming for weekly before competitions
2020 Events \ Items to raise	Inter-regionals, England (November) Looking for events to attend



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# National Squads - U16 Girls

Team Manager(s)	Beatrix Campbell
Coaches	HC: Giles Gilhooly, AC: Hanna Luke
2019 Performance	Inter-regionals Walsall, England (July)- 6 <sup>th</sup> place Inter-provincials Bangor Ireland (Nov)- 4 <sup>th</sup> place International Training Camp: Barcelona (BIWPA) October
Numbers in squad	35
Training schedule\plans	Fortnightly, aiming for weekly before competitions
2020 Events \ Items to raise	July- Inter Regions, Walsall, England Nov- Inter Provincials, Bangor, Ireland



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# National Squads - U16 Boys

Team Manager(s)	
Coaches	HC: AC:
2019 Performance	Inter-regionals Walsall, England (July)- 6 <sup>th</sup> place Inter-provincials Bangor Ireland (Nov)- 4 <sup>th</sup> place
Numbers in squad	
Training schedule\plans	Fortnightly, aiming for weekly before competitions
Financial situation	
2020 Events \ Items to raise	July- Inter Regions, Walsall, England Nov- Inter Provincials, Bangor, Ireland



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# National Squads - U18 Girls

Team Manager(s)	Allison Smith
Coaches	HC: Caitlin McRobbie AC: Desmond Hopkins
2019 Performance	Inter-regionals 2020, England (Jan)- 3 <sup>rd</sup> place Div2 North Sea Cup, Swansea Inter-provincials Bangor Ireland (Nov)- 3 <sup>rd</sup> place
Numbers in squad	25
Training schedule\plans	Fortnightly, aiming for weekly before competitions. Looking to set up training camps/matches with Wales and Ireland who are interested in coming over
2020 Events \ Items to raise	Aim was to attend Junior Women's EU Nations. However, unable to attend due to a lack of player availability as competition takes place in the run up to school exams. Jan – Inter Regions, 3 <sup>rd</sup> in Div 2 Aug – North Sea Cup Nov - Bangor, Ireland



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# National Squads - U18 Boys

Team Manager(s)	Julie Molloy / Helen Toole
Coaches	HC: Ali Campbell AC: Calum Brown, Richy Watt
2019 Performance	Inter-Regions 2019 – 1 <sup>st</sup> in Division 2 Inter-regionals 2020, England (Jan)- 3 <sup>rd</sup> place Div2 Inter-provincials Bangor Ireland (Nov)- 3 <sup>rd</sup> place
Numbers in squad	25
Training schedule\plans	Fortnightly, aiming for weekly before competitions. Looking to set up training camps/matches with Wales and Ireland who are interested in coming over
2020 Events \ Items to raise	Aim was to attend Junior Men's EU Nations. However, unable to attend due to a lack of player availability as competition takes place in the run up to school exams. Jan – Inter Regions Aug – North Sea Cup Nov - Bangor, Ireland



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# Coaches, Team Managers, Volunteers

- Coaches from clubs, particularly the less experienced coaches, are welcome and encouraged to attend Scotland sessions to improve their coaching knowledge.
- Anyone interested in helping out coach or perform any admin roles is strongly encouraged to get in touch.
- Volunteers must be (become) members of Scottish Swimming, and will be vetted before involvement with the squads. Information and Induction pack is available



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# Senior Squads

- Women
  - Not attending EU Nations
  - Direction and programme currently under review
- Men
  - Not attending EU Nations
  - Need to recruit a Coach and Management Team, and establish a way forward



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# 3. Hosting U19 Home Nations

## Ian Melville



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# Update Slide

- Scotland taking turn to arrange event, Wales arranged event in 2019. England have arranged LEN Events and Ireland have invited us to Inter provincials .
- U19 Age Group, “Home Internationals” – England, Ireland, Wales, Scotland. male and female events
- To be held in Tollcross over weekend 28- 30 August 2020
- Ian Melville is Head of the organising committee
- Volunteers needed – for all positions



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# 4. Technical Officials' Update

## Ali Johnstone



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# Goals

- Improving standards of officiating in Scottish competitions
- Provide opportunities for Table Official / Referee courses and grade progression
- Increasing the number of water polo officials with the help of all SWP clubs
- Create a new structure for appointing referees to help Team Managers across all levels of polo
- Continue to observe and refine interpretations of FINA 2019 Rules



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# Next Steps

- **29<sup>th</sup> February at NSA**
  - Referee's Meeting
- **29<sup>th</sup> March at NSA**
  - CTO course
  - Grade C evaluations scheduled
- Clubs to provide list of prospective referees and table officials for the above
- Clubs to confirm time / date / venue for all SNL matches still to be played on League Republic
- New Referee Appointment management system integrated with SWP fixture schedule 2020-21



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# 5. Domestic Competitions Update



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# SNL 2019–20 Summary

<https://scotwpl.leaguerepublic.com/l/index.html>

	Competition & Teams entered	Teams & Format	Status
1	Girls U16 - 5 teams	1 round of matches, split top 3 and bottom 2, all point carry forward	Phase 1 - 10 games – 5 played – completed by 15/2 Phase 2 - Games to be played H&A
2	Boys U16 – 7 teams	1 round of matches, split top 4 and bottom 3, all point carry forward	Phase 1 - 21 games – 15 played – complete by 15/3 Phase 2 - matches to be played over the following two weekends
3	Girls U19 - 3 teams	2 rounds of matches, H&A basis	6 games – 0 played
4	Boys U19 – 6 teams	1 round of matches, split top 3 and bottom 3, all point carry forward. H&A basis	Phase 1 - 15 games, 11 games played, 4 o/s
5	Women - 6 teams	2 rounds of matches H&A basis	30 Games, 4 played-UPDATED 19/2/20 – 16 PLAYED, TO COMPLETE END MARCH
6	Men - 6 teams	2 rounds of matches H&A basis	30 Games, 4 played – NOTED THIS WAS INCOMPLETE INFORMATION

- **UPDATES**

There is a need for new Co-ordinators for the

- Men
- U19 Men



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# Scottish Cup 2020

## Girls (2005)

Warrender  
Dunfermline  
Portobello  
Kirkintilloch  
Forth Valley

## Boys (2005)

Stirling  
Warrender  
Dunfermline  
Ren 96  
Portobello  
Forth Valley

## Girls (2002)

Warrender  
Dunfermline  
Kirkintilloch

## Boys (2002)

Stirling  
Dunfermline  
Portobello  
Menzieshill  
Aberdeen

## Women

Warrender  
Dunfermline  
Portobello  
Menzieshill  
Kirkintilloch

## Men

Warrender  
Dunfermline  
Portobello  
Ren 96

9 clubs entered this year, a total of 28 teams competing across the 6 competitions. Same number of teams as last year but an increase of 2 clubs, with the inclusion of Aberdeen and Forth Valley

- Quarter Finals – Home \ Away basis
  - QFs to be played by Sunday 29 March (all age groups)
- +2005 – Semi Finals Sunday 17<sup>th</sup> May Olympia, Dundee
- +2002 – Semi Finals Sunday 31<sup>st</sup> May Olympia, Dundee
- Seniors – Semi Finals – Home \ Away basis by Sunday 31<sup>st</sup> May
- Finals – Sunday 14<sup>th</sup> June Tollcross



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# Scottish Schools

- Tina Melville is organising, expected to be after exams during June, probably at St Margaret's in Livingston & at NSA
- Suggest we should do more to promote the event including asking officials from
  - Government – Education Secretary
  - Scottish Swimming



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## 6. Scottish Swimming \ Development Update

- Continue to maintain the financial support we have received in recent years
- West District – application submitted for DCI funding to secure a professional coach, to work with University of Strathclyde, K&K, Western, Forth Valley
- Issued “work-packages” to have initiatives taken forward: Technical Officials, Scottish National Leagues Co-Ordinator. Propose to continue with this approach
- Engaging the East District Development Assistant to provide support
- Support to Aberdeen to re-establish set-up



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## 6. Scottish Swimming \ Development Update

- Corporate Plan

- Water Polo to provide input to Scottish Swimming's new corporate plan 2021
- <https://www.scottishswimming.com/newsroom/news/2020/02/new-corporate-plan-consultation-begins-2020.aspx>
- Volunteers to contribute should come forward



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# Summary of main actions \ decisions

1. Agreed SWP Committee roles to be advertised
2. Agreed to retain £35 “league fee”
3. Ideas for investing in water polo development to be brought forward
4. International Event – volunteers to help organise event required
5. SNL – still need Overall co-Ordinator, also now need Men’s and Men’s U19 Competition co-ordinators
6. Volunteers to contribute to SS Corporate Plan required



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