

Welcome to Water Polo AGM

The AGM will start at 18.00, Alan Anderson is the presenter & Sharon Macdonald, Director of Development is supporting.

Can you please have your microphone on mute when not speaking – this will help reduce background noise.

If you have issues with your microphone there is the chat function that can be used

If your screen freezes can you please log off and log back on and hopefully this will unfreeze the screen

If the host screen freezes please bear with us until we can log off and come back in.

If everyone is in agreement this workshop will be recorded are you ok with this

There are different screen layouts which are on the top right of your screen, please take time to work out what works best for you (you can click and drag to move things around your screen)

Scottish Water Polo Annual General Meeting 2020

Thursday 14th May
By Zoom Conference Call
17:45 for a 18:00 start
18:00 until 20:00.



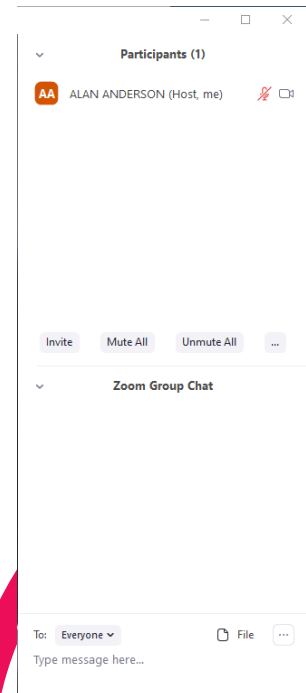
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Protocol

1. Everyone will be muted while presenter is speaking
2. If you have questions use either
 1. Chat box
 2. Participants box and “raise your hand”

3. Open for discussion after each section
 4. Meeting will be recorded
 5. Before we start any questions about the protocol
 - Chat box, or
 - raise your hand
- So we will begin recording



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Welcome, Introductions & Protocol



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Agenda

1. Welcome and introductions, apologies
2. Approval of minutes from previous AGM and matters arising

Review 2019 /20

3. Domestic Competitions – SNL & Scottish Cup
4. National Teams Report
5. Finance Report
6. Technical Officials Report
7. Development
8. Scottish Swimming Update
9. GBR Update
10. SWP Summary Report 2019-20

Scottish Water Polo in 2020-21

11. Election of Office Bearers and Management Committee Members



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2. Apologies, Minutes, Matters

1. Apologies received - Chair
2. Approval of minutes from previous AGM and matters arising
 - Last AGM 18th November 2018
 - Minutes were published after the meeting, notable actions progressed by SPWC
 - Due to changes in SS Operating year, and our own season realignment, we delayed this meeting from November 2019



3. Domestic Competition

The screenshot shows the website for Scottish Water Polo Leagues. The main header includes the logo and the slogan "If you can swim, you can play Water Polo". A navigation menu is located below the header. The main content area features a filter for the "Under 16's" match group. Below this, there are tabs for "DIVISION", "MATCHES", "RESULTS", "STANDINGS", "TEAM STATS", and "PLAYER STATS". The "STANDINGS" tab is active, displaying a table with the following data:

POS		P	W	D	L	F	A	+	PTS
1	Dunfermline Water Polo Club	7	6	1	0	90	23	67	13
2	Stirling Swimming	7	6	1	0	84	30	54	13
3	Portobello ASC	7	3	1	3	64	45	19	7
4	Larkhall WPC U16's	6	3	1	2	52	40	12	7
5	KKASC Water Polo	6	3	0	3	38	50	-12	6
6	Menzieshill Whitehall	7	3	0	4	35	70	-35	6
7	Forth Valley Under 16s	7	1	0	6	13	26	-13	2
8	Warrender Baths Club	7	0	0	7	28	120	-92	0

Additional features on the page include a "Never miss an update" notification box, a "TWITTER NEWS" section with recent results, and a "WEATHER" section for Edinburgh, UK, which is currently sunny.

League Republic

https://scotwpl.leaguerepublic.com/l/fg/1_561091910.html

Domestic Competition Age Groups

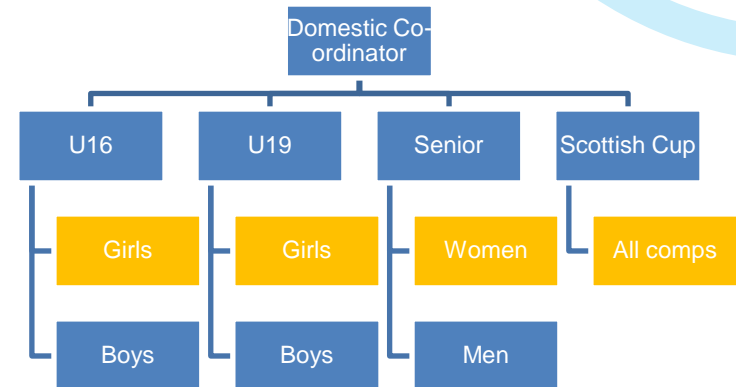
Age Groups	U16		U19		Senior	
	Girls	Boys	Girls	Boys	Women	Men
2018-19						
SNL Jan - Jun '19	√ 2004+	√ 2004+	√ 2001+	√ 2001+		
SNL Sep '18 - Mar '19					√	√
Scottish Cup 2019	√ 2004+	√ 2004+	√ 2001+	√ 2001+	√	√
2019-20						
SNL Sep '19 - Apr '20	√ 2005+	√ 2005+	√ 2002+	√ 2002+	√	√
Scottish Cup 2020	√ 2005+	√ 2005+	√ 2002+	√ 2002+	√	√
2020-21						
SNL Sep '20 - Apr '21	√ 2006+	√ 2006+	√ 2003+	√ 2003+	√	√
Scottish Cup 2021	√ 2006+	√ 2006+	√ 2003+	√ 2003+	√	√

Domestic Competition Results

Age Groups	U16		U19		Senior	
Competition	Girls	Boys	Girls	Boys	Women	Men
SNL Jan - Apr '19	Kirkintilloch & Kilsyth ASC	Stirling Swimming	not played	not played		
SNL Sep '18 - Mar '19					Dunfermline WPC	Dunfermline WPC
Scottish Cup 2019	Dunfermline WPC	Stirling Swimming	Kirkintilloch & Kilsyth ASC	Stirling Swimming	Dunfermline WPC	Portobello ASC
SNL Sep '19 - Mar '20	Void	Void	Void	Void	Void	Void
Scottish Cup 2020	tbd	tbd	tbd	tbd	tbd	tbd

Domestic Competition Organisation

- Way it currently works



- Tender issued August 2019 – no takers
- Propose revised one to go out again to organise next season

4. National Squads – Helen Toole

Squads		Women	Men
U14	Head Coach	Emma Hamilton	Vacant
	Team Manager	Julia Kerr	Tbc
	Status	new in-take needed	trials to be replanned
	Competitions	Inter Regions - Nov	Inter Regions – Nov
U16	Head Coach	Giles Gilhooly	Chris Raffo
	Team Manager	Beatrix Campbell	(Helen Toole – interim)
	Status		
	Competitions	Inter Regions - July X Inter Provincials - ??	Inter Regions - July X Inter Provincials - ??
U18	Head Coach	Caitlin McRobbie	Ali Campbell
	Team Manager	Allison Smith	Julie Malloy
	Status	Est. squad	Est. squad
	Competitions	Inter Regions - July X Inter Provincials - ??	Inter Regions - July X Inter Provincials - ??
Senior	Head Coach	Neal Rayner	vacant
	Team Manager	Debbie McRobbie	vacant
	Status	ongoing	hiatus
	Competitions	tba	none



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4. National Squads Competitions

- EU Nations – our attendance at the 4 events has diminished in recent years, due to
 - Timing of age group events - Conflict with exams
 - Cost – for seniors in particular there are funding issues
 - Organization of event, and our ability to prepare for it
- Junior Home Nations
 - Wales held a junior home nations event in 2019 (under guise North Sea Cup)
 - We were planning to hold event for U19 age group at Tollcross in late August this year – it has been cancelled, but could be rearranged once there is a firm basis to do so



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4. National Squads

Coaches, Team Managers, Volunteers

- Coaches from clubs, particularly the less experienced coaches, are welcome and encouraged to attend Scotland sessions to improve their coaching knowledge.
- Anyone interested in helping out coach or perform any admin roles is strongly encouraged to get in touch.
- Volunteers must be (become) members of Scottish Swimming, and will be vetted before involvement with the squads. Information and Induction pack is available



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5. Finance Report – Andy Gray

	5 months to March 2019 (Actual)	12 months to March 2020 (Actual)
Scottish Leagues	-£5,056	£5,419
Scottish Cup	£2,700	-£4,290
Academy	-£835	-£540
Equipment	-	-£5,714
National Squads	-£2,789	-£7,565
Admin	-£45	-£2,299
Overall	-£6,035	-£14,989
SS budget	-£6,250	-£15,000

- Change in Scottish Swimming financial year end from October to March
- Scottish Leagues
 - No fees collected in prior (shortened) financial year.
 - Mini league ran without charge
 - League fee used to fund wider Scottish Water Polo activities
 - Fee of £35 per player proposed for 2020/21 financial year
- Scottish Cup
 - Income recognised in prior period, costs in current year
 - Combined effect = c.£1.6k loss in line with budget
- Equipment
 - New timing equipment purchased this year
- National Squads
 - Scottish Water Polo paid for inter-regional entries and Bangor tournament
 - Underspend at year end allocated to National squads
- Admin
 - New rules seminars held
 - LEN European Qualifiers attendance in May 2019

6. Technical Officials' Update

- No Technical Officials co-Ordinator since ~2016
- Delegated responsibility to the teams to make arrangements for referees in SNL games
- Appointments made for Scottish Championships games
- Held 2 seminars on the “new rules”
- Issued a **contract of work** to establish a framework for the development and appointment of officials



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Contract of work - Goals

- Improving standards of officiating in Scottish competitions
- Provide opportunities for Table Official / Referee courses and grade progression
- Increasing the number of water polo officials with the help of all SWP clubs
- Create a new structure for appointing referees to help Team Managers across all levels of polo
- Continue to observe and refine interpretations of FINA 2019 Rules



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Contract of work

Progress & Next Steps

- Output have been produced and will be published
- Held Referee's meeting on 29th February at NSA
- There was to be on 29th March at NSA
 - CTO course
 - Grade C evaluations scheduledWill be rescheduled
- Clubs to provide list of prospective referees and table officials for the above
- New Referee Appointment management system integrated with SWP fixture schedule 2020-21



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7. Development Update

- West District – application submitted for DCI funding to secure a professional coach, to work with University of Strathclyde, K&K, Western, Forth Valley
- Issued “work-packages” to have initiatives taken forward: Technical Officials, Scottish National Leagues Co-Ordinator. Propose to continue with this approach
- Engaging the East District Development Assistant to provide support
- Support to Aberdeen to re-establish set-up



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8. Scottish Swimming Update

- Continued to provide financial support and resources
- Strong support for
 - West District DCI
 - Aberdeen set-up



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8. Scottish Swimming Support

- Regional Swimming Development Managers
- On-line resources
 - SS Connect
 - Training events
 - Hive
- Media Support



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9. Great Britain

- Another group has been established - British Water Polo Leadership Group
 - WP is discussed at Home Countries CEO Meetings
- Proposals to be developed as to how the Home Countries (specifically the role England play) can deliver GB teams
- GB junior teams in recent years,
 - 2019 U17 Men & Women
 - 2020 U19 Men & Women
 - Representative honours
 - Harry Gray 2019 U17 Men LEN qualification event
- Limited \ no development in Technical Officials arena over last year



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10. Summary of Scottish Water Polo 2019-20

Scottish Swimming Matters

- No changes to Scottish Water Polo Regulations
<https://www.scottishswimming.com/media/2833834/Water-Polo-Regulations-Issue-4-Nov-2018.pdf> .
- No Player of the year awards due to current situation, also SS Awards Dinner has been cancelled
- Nominations for the Chair and committee



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10. Summary of Scottish Water Polo 2019-20

- Annual Report will be submitted



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Scottish Water Polo 2020-21



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11. Election of Office Bearers and Management Committee Members

Scottish Water Polo Committee responsibilities:

- Planning and implementing national events
- Selecting national squads and national squad training, as appropriate
- Calendar planning of events
- Producing and monitoring the implementing of a development plan
- Producing and monitoring, in line with the development plan, an annual budget
- Maintaining regulations
- Communication
- Support Discipline Committees as required



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AGM - Office Bearers

Position	Current Volunteer	2020-21 Situation
SWP Committee		
Chair	Alan Anderson	Standing Down – Volunteer Required
Finance Co-ordinator	Andy Gray	Standing Down – Volunteer Required
Events Co-ordinator (SNL)	Vacant	Volunteer Required
Technical Officials Co-ordinator	Vacant	Volunteer Required
One Representative from each club responsible for encouraging <ul style="list-style-type: none"> - Club development - Coach Education - Volunteer Training 	https://www.scottishswimming.com/com/pe/water-polo/club-and-committee-contacts.aspx	Updates from clubs
Co-Opted Roles		
Vice Chair & Technical Officials Lead	Ross Elder	Ross Elder
Scottish Cup Co-ordinator	Gael Drummond	Standing Down – Volunteer Required
National Teams Manager	Helen Toole	Helen Toole
Marketing & Communications	Vacant	Volunteer Required
Governance & Secretariat	Vacant	Volunteer Required

AGM - Office Bearers

Office holders must be members of Scottish Swimming and be proposed and voted on at the AGM

1. However, to encourage as wide consideration as possible it is proposed to “advertise” the positions through Scottish Swimming \ Scottish Water Polo
2. Candidates will be offered opportunity to speak to current office holder to understand the role
3. If interested then will be advised to request their club nominate them at the AGM

Meeting agreed the positions could be advertised.

Other suggestions \ comments included

- Could allocate clubs to fulfil specific roles.
- People from other sports may be interested.
- Could promote the roles as “intern” or “project “ activity – meeting agreed this is suitable to get work done, but perhaps not for standing committee positions

11. Scottish Water Polo in 2020-21



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