



**Scottish
Swimming**



**XXII Commonwealth Games
Birmingham, England
28 July – 8 August 2022**

**Selection Policy and Standards
AQUATICS**

April 2022

Amendment:

- Section 1.2.1, 7.1 & 9.1.2
- Appendix 1 section 5.1

January 2022

Amendment:

- Appendix 2: 3.8.3 – reference to appeals process.
- Appendix 2: 4.1 and 4.2 – update to Selection Timeline

November 2021

Amendment:

- Appendix 2: 3.2.2 & 3.6 Change of dates for Para qualification & ranking use
- Update of language throughout: Performance Director now referred to as Director of Aquatics

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1 Introduction

Scottish Swimming and Commonwealth Games Scotland (CGS) have agreed this selection policy. It provides details of the process by which Scottish Swimming will arrive at athlete nominations for aquatic athletes and contains specific selection criteria presented as appendices within the document as follows:

- Appendix 1 – Swimming Selection Policy
- Appendix 2 – Para Swimming Selection Policy
- Appendix 3 – Diving Selection Policy

- 1.1 All aquatic nominations will be submitted to CGS for consideration and for final selection to Team Scotland 2022.
- 1.2 The information in this Selection Policy is accurate as at 1 April 2022 but remains subject to change. As a result of the unique and extenuating circumstances caused by COVID-19 and the subsequent impact on international sporting calendars, CGS and Scottish Swimming will be closely monitoring this Selection Policy to determine if any changes are necessary.
 - 1.2.1 If an athlete, who has already achieved the nominated standard in the period, 1 April 2021-31 March 2022 is impacted by COVID-19, they must inform the Director of Aquatics as soon as possible (no later than 10 April 2022), providing appropriate evidence (GP medical note, sportscotland institute of sport/EIS doctor, or evidence of a positive PCR (polymerase chain reaction) test). The Scottish Swimming Birmingham 2022 Selection Group MAY then consider that athlete's previous nominated standard performance when determining the overall selections.
- 1.3 For the avoidance of doubt, CGS reserves the right to amend this Selection Policy in any way if CGS, at its sole and absolute discretion, considers that an alternative selection process would be fairer, having regard to the interests of all athletes and the prevailing circumstances.
- 1.4 CGS and Scottish Swimming reserve the right to not apply any aspect of this Selection Policy when making any decision if, in the sole and absolute discretion of CGS, it would be unfair or unreasonable not to do so, provided always that CGS has regard to the interests of all athletes in the prevailing circumstances.
- 1.5 All amendments will be communicated using the Scottish Swimming and CGS website and social media channels.

2 Aims and Objectives

Team Scotland General Selection Policy Aim for the Birmingham 2022 Commonwealth Games;

Scotland selects a team that performs with distinction in 2022:

- *having a higher percentage of athletes meeting the selection standards when in competition at these Games than in 2018,*
- *meeting the stated performance aims of each sport at the Games,*
- *all Team members having a positive experience within Team Scotland at the Games.*

The Scottish Swimming Aquatics Policy is consistent with the aims and objectives above.

3 Selection Policy Principles

The following principles are applicable across all three policies outlined within this document.

- 3.1 Scottish Swimming will nominate only those athletes to have qualified under both the Scottish Swimming Aquatics Sport Specific Selection Policy and Standards stated within each of the discipline appendices, and the [CGS General Selection Policy](#) that should be read in conjunction with this Selection Policy and Standard document.
- 3.2 Nomination by Scottish Swimming to CGS through the discipline specific policies is the first step of the selection process. The final decision for selection to the 2022 Games lies with CGS.
- 3.3 The overall team size for Aquatics will be determined by CGS.
- 3.4 Entry numbers per event and the overall number of athletes in the Aquatics Team are in accordance with Commonwealth Games Federation (CGF) allocation. Initial selection numbers are identified within each of the swimming and diving specific policies. Should more athletes achieve the standards than spaces available, Scottish Swimming will prioritise in accordance with this policy. For para swimming, final numbers will be determined through the application of the selection policy.
- 3.5 All nominated athletes must have completed the required Anti-doping education prior to attending the Games.

4 Discretionary Nomination

- 4.1 If additional places are allocated by CGS to Aquatics, allocation of the additional places between diving and swimming will be at the discretion of the Scottish Swimming Director of Aquatics, taking in to account the Team Scotland aims and objectives in section 2 above.
- 4.2 Where additional places have been allocated to either discipline, further athletes will be nominated to CGS at the discretion of the Scottish Swimming Director of Aquatics in consultation with the Scottish Swimming National Coach and the Scottish Swimming Diving National Coach, taking in to account the Team Scotland aims and objectives identified in Section 2 above. To be considered for discretionary selection, athletes MUST have achieved a nomination standard from the relevant discipline specific selection policy.
- 4.3 Where the CGS General Policy allows, additional nominations MAY be made to CGS at the discretion of the Scottish Swimming Director of Aquatics in consultation with the Scottish Swimming National Coach and the Scottish Swimming Diving National Coach, taking in to account the Team Scotland aims and objectives identified in Section 2 above. To be considered for nomination, athletes MUST have achieved a nomination standard from the relevant discipline specific selection policy.
- 4.4 Only events where space remains will be considered as part of the discretionary nomination process.

5 Selection Process

- 5.1 The “Scottish Swimming Birmingham 2022 Selection Group” will be responsible for overseeing the athlete and coach selection process for the Birmingham 2022 Aquatics Team.
- 5.2 The Terms of Reference for the selection group along with a listing of the members of the group can be found in Appendix 5.
- 5.3 A selection process timeline for each discipline can be found in each of the discipline specific policies.

6 Athlete Eligibility

- 6.1 The eligibility criteria of the CGF Constitution and Byelaws, (see Appendix 4) and R4.5.3 of Scottish Amateur Swimming Association Limited Company Rules must be met by all nominees.
- 6.2 Where prospective team members do not automatically comply with the above will only be nominated for final selection if they receive prior approval from the CGF under their guidelines.

7 Appointment of Team Staff

- 7.1 The Director of Aquatics will act as the Aquatics Team Leader.
- 7.2 An Aquatics Team Manager was appointed by CGS in consultation with Scottish Swimming in December 2020. The final complement of Scottish Swimming team staff attending the Games will ultimately depend upon team numbers and composition and will be determined by CGS in consultation with Scottish Swimming. This will include different categories of accreditation and access to the Games Village and other secure areas.
- 7.3 A process for the nomination of discipline specific coaching staff is identified within each of the discipline specific selection policies contained within the appendices.

8 De-selection

- 8.1 Anti-doping
Athletes suspended by British Swimming and/or Scottish Swimming as a result of on-going or concluded anti-doping violation allegations, will not be considered for selection, and if previously selected, will be de-selected from the Birmingham 2022 team.
- 8.2 Conduct
Athletes in breach of CGS's policies, code of conduct and team agreement may be de-selected.
- 8.3 Form and fitness issues – Injury Management
Where form, injury, illness or health issues are identified at or after selection, an appropriate fitness test may be used to determine whether the athlete is capable of performing to the level that they were selected for the Games. The format of any test will be determined by CGS after discussion with the Aquatics Team Management. This applies to all athletes (and the athlete's condition) and may include input from CGS medical staff.
- 8.4 Any selection or de-selection decision for any reason in this Section 8 will be made by CGS after discussion with the Aquatics Team Management and will be final.

9 Appeal Process

- 9.1 Appeals related to non-nomination
 - 9.1.1 An appeal against non-nomination to CGS by Scottish Swimming is entirely a matter for the athlete and Scottish Swimming. This will be held as per the process detailed in section 9.1.2 to 9.1.5 taking into consideration only the information contained within this document.
 - 9.1.2 Appeals shall only be considered if they address the selection process, clarification of fact or provide new and relevant information/evidence. With the exception of 1.2.1 grounds for

appeal do not include: eligibility, health, or standards achieved out-with phases identified within the selection policy.

- 9.1.3 Following communication of nominations, all appeals must be received by 1200 hours (midday) on 5 May 2022, in writing by email, to the Scottish Swimming Chief Executive Officer, Euan Lowe, (e.lowe@scottishswimming.com) clearly stating the grounds upon which the appeal is made. In all instances, Scottish Swimming will respond in writing by email to the athlete within 2 days, notifying them of the outcome of the Appeal Process.
- 9.1.4 Appeals will be heard by a three-member Appeals Panel appointed by the Scottish Swimming Chief Executive Officer (CEO). All three members of the Appeals Panel will be independent of the Selection Group. The CEO will not sit on the panel but will provide assistance.
- 9.1.5 The Appeals Panel will operate in line with Scottish Swimming's internal appeal procedures.
- 9.2 Appeals related to non-Selection by CGS
 - 9.2.1 Scottish Swimming can appeal to the CGS if athletes that have been nominated by Scottish Swimming are not selected.
 - 9.2.2 An appeal against CGS non-selection on behalf of an athlete may only be submitted by Scottish Swimming and not by any individual athlete.

If an appeal is submitted to CGS by Scottish Swimming, a CGS Appeal Panel will consider the case along with any additional information provided. The appeal must be made by email to CGS Chief Executive Jon Doig, (jon.doig@teamsotland.scot) within 3 days of notification of selection outcomes to Scottish Swimming by CGS

Appendix 1

Swimming Specific Selection Policy and Standards

1 General Selection Details

The Birmingham 2022 Commonwealth Games (hereinafter referred to as “B2022”) will take place in Birmingham, 28 July – 8 August 2022, with the swimming competition taking place 29 July – 3 August 2022.

- 1.1 All swimming events are listed in 3.8.
- 1.2 In accordance with the Commonwealth Games Federation statutes and B2022 competition rules, the maximum number of athletes selected by any country for each individual event will be three and the maximum number of relay teams selected by any country for each relay event will be one.
- 1.3 The indicative number of swimmers provided by CGS for the Aquatics Team is 16.
- 1.4 There will be two phases to the nomination and selection process:
 - a) Pre-Selection
 - b) Achievement of nomination standard times at the specified selection meet

2 Pre-selection

Swimmers MAY be nominated for pre-selection to the Aquatics Team in the following way:

- 2.1 Swimmers competing at the 2020 Summer Olympic Games in Tokyo, Japan (24 July - 1 August 2021), MAY be nominated for pre-selection at the discretion of the Scottish Swimming Director of Aquatics (hereinafter referred to as “Director of Aquatics”) in consultation with the Scottish Swimming National Coach (hereinafter referred to as “National Coach”).
- 2.2 In considering athletes for pre-selection nomination, the Director of Aquatics and National Coach will consider the following:
 - Performance in events swum at the Tokyo Olympic Games, both individual and relay
 - Pre-selection decisions by British Swimming for the 2022 World Championships
 - Medal potential at the Birmingham 2022 Commonwealth Games within individual events
 - Individual preparation plan for the 2021/2022 season (major championships)
- 2.3 Any athlete considered for nomination for pre-selection will be required to agree a plan with the Director of Aquatics in advance of the commencement of the 2021/22 swimming season so as to maximise their performance at B2022.
- 2.4 Swimmers will be nominated for pre-selection for individual events only. The Director of Aquatics, in conjunction with the National Coach will decide nomination for individual events taking in to account a variety of factors including, but not limited to:
 - Medal potential in the individual event
 - Scottish ranking in the individual event
 - Scottish strength and depth within the individual event

- 2.5 Nominations for swimmers identified for possible pre-selection will be sent to CGS by 7 October 2021, with the pre-selection process completed by 14 October 2021.
- 2.6 All pre-selected swimmers, agreed by CGS, will be publicly announced, along with the events selected for by 21 October 2021.

3 Achievement of Nomination Times

Following the completion of the pre-selection process, there will be one selection opportunity for swimmers to achieve nomination standard times for the any remaining indicative places. This will be the “British Championships”, to be held in April 2022 (date and venue tbc).

The following process will be used to decide who will be nominated for any available indicative places.

- 3.1 Swimmers equalling or bettering an individual or combined relay selection time at the British Championships, 2022 (table listed in 3.8 below) will be considered for nomination.
- 3.2 All performances in individual events by swimmers equalling or bettering a selection time in each event at the British Championships 2022 will be considered.
- 3.3 On completion of the British Championships 2022, swimmers identified through 0 above will be ranked in order based on the percentage inside the event nomination time achieved.
- 3.4 Using the ranking list identified within 3.3 above, any remaining indicative places will be nominated to CGS for individual events and relays, subject to section 3.5 below.
- 3.5 Nominations will be made by the Director of Aquatics, in conjunction with the National Coach, taking into account selection considerations including but not limited to:
 - Placing in the ranking identified in 3.3 above
 - Performance in finals at the selection meet
 - Commonwealth ranking in a specific event
 - Medal potential
 - Other events ranked within the ranking identified in 3.3 above
 - Contribution to relay performance
 - Future potential
- 3.6 Relay Team Nomination

Nomination of a relay team will be based on achieving a nomination time through the process identified below:

 - 3.6.1 The fastest combination of four individual swimmers' times (subject to section 3.7 below) in the Men's and Women's 100m and 200m Freestyle events and the fastest 100m Backstroke, 100m Breaststroke, 100m Butterfly and 100m Freestyle will be added together and a total allowance of 1.50 seconds will be deducted for takeovers to establish a combined time for relays. Those swimmers equalling or bettering the relay selection time (listed in 3.8 below), will be included within the selection process outlined in section 3.1 above.
 - 3.6.2 Pre-selected athletes will be included in the calculation of the fastest combination of individual swims, utilising performances listed in the official British Rankings 1 April 2021 - 20 April 2022.
- 3.7 Relay Alternates

Relay alternates will only be considered as part of the selection process identified in section 4.3 of the Aquatics General Selection Policy and in line with the CGS Generic Selection Policy: “Selection Guidelines for Athletes”, section 30 as it is relevant to swimming:

30.3 b) if there are identified competition schedule conflicts for those athletes who are individual event medal prospects or have qualified individually and it can be shown via validated objective evidence that the final result in the team event is likely to be improved by the individuals proposed being added.

Any swimmer who qualifies for the swimming team is eligible for selection to the relay teams, and the National Coach is responsible for selecting the best four swimmers and the swim order to compete in the relay events at the Games.

3.7.1 Freestyle Relays (4 x 100m, 4 x 200m)

Providing the times of the swimmers ranked 2 – 5 added together with a total allowance of 1.50 seconds deducted for takeovers achieve the relay standard (identified in 3.8 below), a relay alternate may be considered within the discretionary selection process identified within section **Error! Reference source not found.** of the Aquatics General Selection Policy.

3.7.2 Medley Relay 4 x 100m

Providing the times of the 4 identified swimmers (including the alternate swimmer) added together with a total allowance of 1.50 seconds deducted for takeovers achieve the relay standard (identified in section 3.8 below), a relay alternate may be considered within the selection process identified within section **Error! Reference source not found.** of the main Aquatics Selection Policy document.

3.7.3 Mixed Relays

There will be no nomination standards for mixed relays.

Selection for mixed relays will be made by the National Coach from swimmers within the final selected team.

3.8 Nomination Standard Times

Male	Event	Female
22.35	50m Free	25.37
49.10	100m Free	55.16
1:47.80	200m Free	1:59.29
3:50.58	400m Free	4:11.58
	800m Free	8:39.17
15:22.34	1500m Free	
25.67	50m Back	28.45
54.50	100m Back	1:00.85
1:58.96	200m Back	2:11.72
27.74	50m Breast	31.25
1:00.83	100m Breast	1:07.72
2:12.41	200m Breast	2:26.09
23.95	50m Fly	26.77
52.79	100m Fly	58.96
1:58.24	200m Fly	2:11.00
2:00.43	200m I.M.	2:14.69
4:18.86	400m I.M.	4:45.90
3:16.23	4 x 100m Free Relay	3:41.09
7:12.01	4 x 200m Free Relay	7:58.58
3:34.97	4 x 100m Medley Relay	4:01.21
No time	Mixed 4 x 100m Freestyle Relay	No time
No time	Mixed 4 x 100m Medley Relay	No time

3.9 Discretionary Nomination

Where opportunity permits, swimmers may be considered for nomination through the discretionary nomination process outlined within section 4.3 of the main Aquatics General Selection Policy and Standards document.

3.10 Nomination Notes

3.10.1 Only individual swimmers' performances inside the published Nomination Standard Times (listed in 3.8 above) will be considered for nomination.

3.10.2 Relay lead-off swims will be considered for nomination.

3.10.3 Relay split times will NOT be considered for nomination.

3.10.4 Split times from individual events will NOT be considered for nomination.

3.10.5 Where a swimmer has achieved multiple individual Nomination Standard Times, they must identify with the Director of Aquatics and the National Coach which individual events they wish to be considered for by 24 April 2022.

3.10.6 Additional swims for selected swimmers.

Final decisions concerning additional swims will be made by the National Coach in line with the CGS General Policy:

Entries will be made by CGS after athletes are selected by CGS based on agreed achievement of selection standards. Once selected in the event in which they have met the agreed selection standards, athletes may also be entered in other events:

- a) should there be spaces available; and,*
- b) if, after discussion with the athlete's sport, CGS agrees the athlete's focus remains on the primary events they have qualified in, or in other team events such as relays to which they have been committed, and other athletes have been selected for.*

In line with the above, the following process will be followed:

- discussion between National Coach and the swimmer's personal coach (Home Coach) prior to B2022 final entry date; and
- discussion (if necessary) with Team Coaches prior to final sport entry deadline.

4 Selection Process Timeline

4.1 Scottish Swimming will communicate nominations to be made to CGS by 2 May 2022 (allowing time for any Appeals as per Section 9 of the Aquatics Selection Policy and Standards) and will submit nominations to CGS by 9 May 2022. CGS will confirm initial selections by 15 May 2022 and final selections by 30 May 2022.

4.2 Final selection to the Games' team is dependent on provision of relevant information required by CGS such as completion and signing of the CGF Eligibility form and CGS Team Member Agreement.

5 Coach Nomination Process

- 5.1 The Director of Aquatics, in conjunction with the Scottish Swimming National Coach, will nominate a coach to act as Head Coach for the Team.
- 5.2 Following the completion of the swimmer selection process, coaching staff will be nominated to the Commonwealth Games Aquatic Team (Swimming) by the Director of Aquatics & National Coach.
- 5.3 Confirmed coaches will be expected to play a full part in the preparation of the Team as identified by the Director of Aquatics & National Coach.
- 5.4 Coaches based outwith Scotland will only be considered in exceptional circumstances.
- 5.5 Coaches must hold the minimum of a Scottish Swimming Level 3 Licence or equivalent
- 5.6 A minimum coach/swimmer ratio of 1:6 will be applied, excluding the Head Coach and depending on accreditations provided by CGS.
- 5.7 There will be no appeal process for the Coach Selection.

Appendix 2

Para Swimming Specific Selection Policy and Standards

1 General Selection Details

The Birmingham 2022 Commonwealth Games (hereinafter referred to as “B2022”) will take place in Birmingham 28 July – 8 August 2022 with the swimming competition taking place 29 July – 3 August 2022.

In addition to the eligibility criteria of the CGF Constitution and Byelaws (see Appendix 4), and R4.5.3 of Scottish Amateur Swimming Association Limited Company Rules Para-Swimmers must also meet the additional eligibility criteria:

- All Para Swimming athletes must have either a World Para Swimming (WPS) “confirmed” (C) or “review” (R) sport classification status beyond 2022, appear on the WPS Swimming Classification Master List at the time of selection and be eligible as per the individual event eligible classes outlined in 2 below.
- All Para Swimming athletes must hold an active World Para Swimming Licence for the 2022 Season

2 Competition Events

2.1 All Para-Swimming events and eligible classifications are listed below:

Men's Events	Eligible Classifications		Women's Events	Eligible Classifications
S7 50m Freestyle	S7 & S6		SB6 100m Breaststroke	SB6 & SB5
SB8 100m Breaststroke	SB8 & SB7		S8 100m Backstroke	S8 & S7
S9 100m Backstroke	S9 & S8		S9 100m Freestyle	S9 & S8
S10 100m Butterfly	S10 & S9		SM10 200m IM	SM10 & SM9
S13 50m Freestyle	S13, S12 & S11		S13 50m Freestyle	S13, S12 & S11
S14 200m Freestyle	S14		S14 200m Freestyle	S14
Mixed Relay Events				
34 point 4 x 100m Medley			S14 4 x 100m Freestyle	

Table 1: Para Swimming Events and Eligible Classifications

- 2.2 In accordance with the Commonwealth Games Federation statutes and B2022 competition rules, the maximum number of athletes selected by any country for each individual event will be three.
- 2.3 In accordance with CGF and B2022 competition rules, the relay events will consist of athletes who have already qualified and accepted slots in individual events.

3 Discipline Specific Nomination Standards

- 3.1 CGS will receive the individual athlete place allocation from CGF in the events outlined in Table 1 above using the athlete allocation system. Allocations will be made to CGS by name of athlete.
- 3.2 The WPS World Ranking database will be used to create the Commonwealth-adjusted ranking list, which will be used to allocate the top seven (7) places per medal event. Any Scottish athletes in the top seven (7) rankings in these events will earn an allocation place for CGS for B2022.
 - 3.2.1 Only WPS sanctioned events will be recognised for the purposes of the WPS World Ranking Database. WPS sanctioned events are outlined via the WPS website (www.paralympic.org/swimming)
 - 3.2.2 The period used to compile the WPS Commonwealth-adjusted ranking list is 31 December 2020 to 18 April 2022.
- 3.3 In the event the final slot of qualification has been achieved by more than one athlete with the same time, WPS and the CGF will, at their discretion, determine who receives the final slot.
- 3.4 Any unused (returned) slots shall be reallocated by the same method and to the next highest ranked eligible athlete(s) by CGF.
- 3.5 One Bipartite Invitation slot per event may be issued by CGF and/or WPS.
- 3.6 Timelines

31 December 2020	WPS Swimming Qualification Period commences
01 March 2022	CGA deadline to submit Bipartite invitation request to CGF
18 April 2022	WPS Swimming Qualification Period closes
25 April 2022	CGF to confirm with CGAs their qualified slots
02 May 2022	CGA deadline to confirm acceptance (or not) of qualified slots
06 May 2022	Re-allocation of returned places by CGF

- 3.7 Any Scottish Athlete(s) named in the top seven ranked athletes on the WPS Commonwealth-adjusted Ranking List (as per 3.3) and allocated a slot by CGF will be nominated by Scottish Swimming to CGS.
- 3.8 Any Scottish athlete named in the Reallocation of Unused Slots Process (as per 3.4) will be nominated by Scottish Swimming to CGS provided they have achieved both of the following criteria:
 - 3.8.1 A top ten ranking in the initial WPS Commonwealth-adjusted ranking list outlined in section 3.2
 - 3.8.2 Their ranked time is within 3% of the seventh ranked time in the WPS Commonwealth – adjusted ranking list outlined in section 3.2.
 - 3.8.3 The appeals process will follow section 9 of the Scottish Swimming Aquatics Sport Specific Selection Policy and Standards except the dates. Any athlete will have 48 hours from notification of non nomination to lodge an appeal with the Scottish Swimming Chief

Executive Officer. In all instances, Scottish Swimming will respond in writing by email to the athlete within 2 days, notifying them of the outcome of the Appeal Process.

4 Selection Process Timeline

- 4.1 For any athlete invited as per section 3.7, Scottish Swimming will submit nominations to CGS by 27 April 2022 and CGS will confirm selections by 29 April 2022.
- 4.2 For athletes invited as per section 3.8, Scottish Swimming will submit nominations to CGS no later than 15 May 2022 and CGS will confirm selections no later than 30 May 2022.
- 4.3 Final selection to the Team Scotland is dependent on provision of relevant information required by CGS such as completion and signing of the CGF Eligibility form and CGS Team Member Agreement.

Appendix 3

Diving Specific Selection Policy and Standards

1 General Selection Details

The Birmingham 2022 Commonwealth Games (hereinafter referred to as “B2022”) will take place in Birmingham 28 July – 8 August 2022 with the Diving competition taking place 4-8 August 2022.

- 1.1 All competition events for Diving are listed within 3.7.
- 1.2 In accordance with the Commonwealth Games Federation statutes and B2022 competition rules, the maximum number of athletes selected by any country for each individual event will be three and the maximum number of synchro pairs selected by any country for each synchro event will be two.
- 1.3 The indicative number of divers provided by CGS for the Aquatics Team is 4.
- 1.4 Nomination for B2022 will be determined in three ways (priority order):
 1. Pre-selection
 2. Achievement of Nomination Scores
 3. Discretionary Nomination

2 Pre-selection

Divers MAY be pre-selected for nomination to the Aquatics team in the following way:

- 2.1 Divers competing at the 2020 Summer Olympic Games in Tokyo, Japan (24 July - 1 August 2021), MAY be nominated at the discretion of the Scottish Swimming Director of Aquatics (hereinafter referred to as “Director of Aquatics”) in consultation with the Scottish Swimming National Diving Coach (hereinafter referred to as “National Diving Coach”).
- 2.2 Any athlete considered for nomination through pre-selection will be required to agree with the Director of Aquatics and the National Diving Coach a plan to maximise their performance at B2022 in advance of the commencement of the 2021/22 Diving season.

3 Achievement of Nomination Scores

- 3.1 The period to achieve nomination scores will be 1st June 2021 to 30th April 2022.
- 3.2 Athletes achieving a nomination score detailed in the table within section 3.7 below at any one of the competitions listed below, will be ranked according to percentage inside the relevant nomination score;
 - 2021 World University Games (Chengdu, China 18-29 August 2021)
 - 2021 SASA Scottish National Diving Championships (Edinburgh, Dates TBC)
 - 2022 British Championships (TBC, TBC)
 - Up to 3 LEN or FINA Accredited Events agreed in advance (minimum notice four weeks) with the Director of Aquatics. Please note this 3.2 may be amended when information on dates and venues become available.

- 3.3 Scores achieved in preliminary, semi-final or final rounds will be used equally.
- 3.4 On completion of the selection period, divers identified through 3.2 above will be ranked in priority order based on the percentage inside the nomination score achieved.
- 3.5 Using the ranking list identified within 3.4 above, any remaining indicative places of the original 4 (following pre-selected divers), will be nominated to CGS from individual and synchro events.
- 3.6 Following the process outlined in section 3.2-3.5 above, in the event of a synchronised pairing achieving the synchronised nomination standard resulting in the final number of athletes exceeding the indicative number of places, nomination for individual/synchronised diving events will be decided at the discretion of the Director of Aquatics in consultation with the National Diving Coach.
- 3.7 Nomination Scores

Male	Event		Female
354.30	1m		258.44
401.53	3m		292.33
404.20	10m		310.71
357.93	3m Synchro		256.36
380.50	10m Synchro		289.34
	3m Mixed Synchro	290.80	
	10m Mixed Synchro	288.88	

- 3.8 Nomination Notes
- 3.8.1 Only Diver performances within the published nomination scores (listed in section 3.7 above) will be considered for nomination.
- 3.8.2 Where multiple nomination standards are achieved, divers must identify with the Director of Aquatics and the National Diving Coach which individual events they wish to compete in by 30 April 2022.
- 3.8.3 Additional events for selected divers.

Final decisions concerning additional events will be made by the National Diving Coach in line with the CGS General Policy:

Entries will be made by CGS after athletes are selected by CGS based on agreed achievement of selection standards. Once selected in the event in which they have met the agreed selection standards, athletes may also be entered in other events:

- c) should there be spaces available; and,*
- d) if, after discussion with the athlete's sport, CGS agrees the athlete's focus remains on the primary events they have qualified in, or in other team events such as synchronised pairings to which they have been committed, and other athletes have been selected for.*

In line with the above, the following process will be followed:

- discussion between National Diving Coach and the diver's personal coach (Home Coach) prior to B2022 final entry date

4 Selection Process Timeline

- 4.1 Scottish Swimming will communicate nominations to be made to CGS by 2 May 2022 (allowing time for any Appeals as per Section 9 of the Aquatics Selection Policy and Standards) and will submit nominations to CGS by 9 May 2022 CGS will confirm initial selections by 15 May 2022 and final selections by 30 May 2022.
- 4.2 Final selection to the Games' team is dependent on provision of relevant information required by CGS such as completion and signing of the CGF Eligibility form and CGS Team Member Agreement.

5 Coach nomination process

- 5.1 The Director of Aquatics will appoint one diving coach to the Commonwealth Games Aquatic Team by 30 September 2021.
- 5.2 The confirmed coach will be expected to play a full part in the preparation of the Aquatics Team as identified by the Director of Aquatics.
- 5.3 Coaches must hold the minimum of a UKCC Level 3 qualification or equivalent.
- 5.4 There will be no appeal process for the Coach nomination.

Appendix 4

Eligibility

CGF Byelaw 17 Eligibility
<p>1. It is the responsibility of all Affiliated CGAs to ensure that their competitors are fully aware of and comply with Byelaw 17.</p>
<p>2. Primacy</p> <p>2.1 Subject to Byelaw 17(4) 17(5) 17(6) and 17(7), a competitor shall be eligible to represent the Commonwealth Country which enters them where they satisfy at least one of the following requirements:</p> <p>a) Are in possession of a current valid passport of the Commonwealth Country which enters them;</p> <p>or</p> <p>b) Are a subject who can demonstrate 'Belonger Status' in Great Britain or relevant British Overseas Territory of the Commonwealth Country which enters them</p> <p>c) In respect of the following Affiliated CGAs: -</p> <p>i. Guernsey, Jersey, and Isle of Man. The governments of these three Crown Dependencies do not define citizenship. For these Affiliated CGAs, citizenship shall be defined as three (3) years continuous residency immediately prior to the Commonwealth Games. For the avoidance of doubt, the immediately prior three-year period shall mean the three-year period that immediately precedes the "final entries deadline"* date of the relevant Games as determined by the respective Organising Committee ("Continuous Residency") and the competitor must be in possession of a current valid UK passport.</p> <p>ii. Northern Ireland. Byelaw 17 will defer to the Belfast Agreement (1998). Northern Ireland athletes who meet birth right criteria are to be treated equally regardless of their possession of either a current valid UK or Irish passport (but must hold one of these). This right is enshrined within the Constitution Issues (iv) of the 1998 Belfast Agreement.</p> <p>iii. Norfolk Island. Any individual who was in possession of a current valid New Zealand passport and was also deemed eligible to compete at the Gold Coast 2018 Commonwealth Games for Norfolk Islands may continue to compete for Norfolk Islands at future iterations of the Games.</p>
<p>3. Secondary</p> <p>3.1 Subject to Byelaw 17(4) 17(5) 17(6) and 17(7), where a competitor was born in a Commonwealth Country which has common citizenship/passport with other Commonwealth Countries, the competitor may represent either:</p> <p>a) the Commonwealth Country of their birth;</p> <p>or</p> <p>b) the Commonwealth Country of birth of their parent;</p> <p>or</p>

- c) where the relevant IF recognises grandparents as part of its eligibility criteria, the competitor may represent the Commonwealth Country of birth of their grandparent;
- or
- d) the Commonwealth Country where they have completed a minimum period of three (3) years continuous residency immediately prior to the Commonwealth Games. For the avoidance of doubt, the immediately prior three-year period shall mean the three-year period that immediately precedes the “final entries deadline”* of the relevant Games as determined by the respective Organising Committee.

3.2 Subject to the other provisions of this Byelaw 17, where a competitor is eligible to represent more than one Affiliated CGA due to common passport privileges they may choose which Affiliated CGA to represent. For the avoidance of doubt, if an individual has competed at a Commonwealth Youth Games this will not be deemed to be a choice of country, and the competitor may choose to represent a different Affiliated CGA at a Commonwealth Games.

3.3 For the avoidance of doubt subject to Byelaw 17(4) and 17(5) any competitor of a common passport area who competes for their common passport country (i.e. Great Britain, New Zealand and Australia) at either the Olympic Games, Youth Olympic Games and/or any World Championships or any other major sporting event shall be entitled to choose to represent their home Affiliated CGA (e.g. Turks and Caicos) at the Commonwealth Games.

4. Disqualifications and Suspensions

4.1 A competitor shall not be eligible to represent the Commonwealth Country which enters them if they:

- a) are currently under disqualification, expulsion or suspension by the Federation;
- and/or
- b) are currently under disqualification, expulsion or suspension by their respective Affiliated CGA;
- and/or
- c) are currently under disqualification, expulsion or suspension by their respective IF, National Federation
- and/or
- d) are currently under disqualification or suspension under the World Anti-Doping Code.

5. Compliance with applicable rules and regulations

5.1 A competitor shall only be eligible to represent the Commonwealth Country which enters them if they:

- a) Satisfy and comply with all applicable rules and regulations of the Federation;
- and
- b) Satisfy and comply their respective IF rules and regulations (including but not limited to, complying with respective IF eligibility rules as applied within each respective edition of the Commonwealth Games Athlete Allocation Systems);
- and
- c) Satisfy and comply with the World Anti-Doping Code as applied within the Federation Anti-Doping Standard to ensure that the overriding principles of the Commonwealth Games are observed.

5.2 For the avoidance of doubt, where there is an inconsistency between respective IF Nationality rules and regulations and those of the Commonwealth Games Federation, the Commonwealth Games Federation Bye Law 17 shall prevail.

6. Transfer of Allegiance

- 6.1 After having established eligibility status under this Byelaw 17 a competitor who has previously represented one Commonwealth Country at a Commonwealth Games may not represent another Commonwealth Country unless they also receive the prior approval of the Federation, the relevant IF and the relevant previously represented Affiliated CGA. For the avoidance of doubt, this Byelaw shall not apply if an individual has represented a Commonwealth Country at a Commonwealth Youth Games. Applications under this Byelaw 17(6) must be submitted to the Executive Board two calendar months before the “final entries deadline”* for the respective Commonwealth Games. Applications must include formal confirmation of the prior approval of the relevant IF and the relevant previously represented Affiliated CGA.
- 6.2 All applications for transfer of allegiance under Byelaw 17(6) and/or discretionary eligibility dispensation under Byelaw 17(7) including all relevant paperwork and documentation must be submitted no later than two calendar months prior to the published “final entries deadline”*, as outlined by the respective Organising Committee.

7. Dispensations

- 7.1 The Executive Board shall delegate authority to the Governance and Integrity Committee (GIC) who have the power to grant dispensations to Byelaw 17 in exceptional circumstances and to consider any matters relating generally to Byelaw 17. Each application for dispensation under Byelaw 17 shall be considered on its own merits and will not create a precedent for any future applications. Decisions made by GIC are subject to the right of appeal directly to the Executive Board, whose decision shall be final and binding.

*“final entries deadline” means the final date that an individual athlete may be entered in a particular event(s) for the relevant Commonwealth Games, usually completed via an online entry system. Such date to be communicated for each relevant Commonwealth Games in the Sport Handbook.

APPENDIX 5

Commonwealth Games, Birmingham 2022 Selection Group Terms of Reference

1 Group Purpose

The purpose of the Commonwealth Games, Birmingham 2022 Selection Group (SG) is to:

- 1.1 Support Scottish Swimming in the development of an Aquatics Selection Policy (Swimming, Para Swimming and Diving), including selection process, for the Birmingham 2022 Commonwealth Games (B2022).
- 1.2 Track on-going performance up to the conclusion of the selection process to support the development of a B2022 long list.
- 1.3 Ensure that the application of the B2022 Aquatics Selection policy is applied, as the policy is intended, collating a record of decisions as part of the process.
- 1.4 Support Scottish Swimming with the nomination process of athletes to Commonwealth Games Scotland (CGS).
- 1.5 Provide any required information to Scottish Swimming in relation to the Scottish Swimming athlete appeals process.
- 1.6 Support Scottish Swimming to provide information in relation to any CGS athlete appeals process.

2 Group Composition

The SG will be composed of the following personnel:

- 2.1 Invited Members
 - Chair
 - One person from within the sport with experience of selection policies, application and performance tracking
 - One person from out-with the sport to provide alternative views and feedback on the selection of coaching staff
- 2.2 Scottish Swimming Performance Team
 - Director of Aquatics
 - National Coach
 - Disability Performance Development Manager
- 2.3 Additional Personnel
 - On the agreement of the Chair, additional contributors can be invited to attend in order to provide additional information around specific agenda items (e.g. Scottish Swimming Diving National Coach).

3 Meeting Frequency

- The group shall meet as required and agreed by the group on an on-going basis.